



**London-Middlesex
Child Care
and Early Years
Service
System Plan,
2024-2028**

2024 Progress Report





Introduction

The City of London and County of Middlesex are proud to share the 2024 Progress Report for the London-Middlesex Child Care and Early Years Service System Plan, 2024-2028—a reflection of the work done throughout the past year to strengthen the early years system for families across London and Middlesex County.

This progress report highlights achievements made across five core building blocks: Accessibility, Inclusion, Quality, Collaboration, and Backbone. These interconnected pillars guide how services are developed, delivered, and sustained, ensuring that children, families, and service providers have access to the support they need to thrive.

In 2024, the system continued to evolve in response to increasing community needs. The population of children aged 0–6 has grown significantly, and families are seeking child care and early years services that are flexible, culturally responsive, affordable, and reliable. This report demonstrates how partners across the system responded with innovative programs, enhanced offerings, and continued collaboration.

Key highlights include the implementation of fee reductions through the Canada-Wide Early Learning and Child Care (CWELCC) system, the creation of new licensed spaces in high-growth areas, expanded evening and weekend programming at EarlyON centres, and a renewed focus on engaging underserved families through culturally relevant supports. Investments in professional learning, data infrastructure, and inclusive policy development further reflect the system's commitment to accountability, quality, and long-term sustainability.

We extend our thanks to all partners, operators, educators, caregivers, and those who contributed to these accomplishments. These accomplishments set a foundation for the continued development of a responsive, integrated, and inclusive child care and early years system.

As we look ahead to 2025, we remain focused on sustaining momentum, strengthening partnerships, and ensuring every child and family can access the support they need to succeed.



Accessibility

Objective: Improve access to child care and early years programs through targeted investments, system coordination, and policy implementation.

Combined

- The Canada-Wide Early Learning and Child Care (CWELCC) fee reduction was successfully implemented across 193 licensed centres and 159 home child cares. Operators received detailed funding supports and attended workshops to ensure smooth delivery.
- Average daily fees for infants were maintained at \$28, continuing an ease of financial strain on families.
- More than 245 new licensed centre-based and 162 home-based spaces were created in 2024.
- Collaborated with All Kids Belong to support an average of 517 children with special needs monthly, ensuring inclusive spaces for all children.
- Child Care operators completed training on the OneHSN child care waitlist system and new standardized administrative procedures, to enhance implementation of the system and provide a more consistent experience for families applying for child care
- Over 2,505 children on average were supported by general child care fee subsidy throughout the calendar year.
- Through 60 physical and satellite EarlyON sites, over 75,354 children and 61,814 parents/caregivers visited EarlyON programs throughout the calendar year.

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- Increased staff capacity through targeted training for Ontario Works caseworkers and internal social service teams. These efforts enhanced intake efficiency and responsiveness, leading to a more streamlined fee subsidy application process for eligible families.
- Explored opportunities for some home child care agencies to extend hours to include evenings. Expanded EarlyON hours to support additional evening programming for families in need, with 4 additional weekend and 6 evening programs per month.
- Nshwaasngong Family Centre expanded program offerings for Indigenous families to have access to culturally relevant programming and storytelling. Other EarlyON Centres also tailored programming to community needs, including a program for Syrian newcomers, supported by Arabic-speaking facilitators educators.

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- EarlyON Centres provided 16 in-person evening or Saturday sessions and 13 virtual sessions in 2024. The Kindergarten Social program expanded from 1 session in 2023 to 5 evening sessions in 2024, providing working families an opportunity to connect with school transition supports.
- EarlyON staffing increased from 3.5 to 4 full-time educators, as well as the addition of one casual staff member. Weekly in-person hours rose the from 41 to 48, contributing to a significant increase in visits—25,279 in 2024, up from 20,313 in 2023.
- The Middlesex Family Connections platform was renewed. Planning has commenced for a promotional campaign aimed at raising awareness and improving access to local information about child care, early years programs, and family-centered services and supports. The campaign is scheduled to launch in May 2025.
- Connections were established with community partner agencies to enhance family access to supports and services during EarlyON programs.
- River Heights EarlyON and child care centre opened in Dorchester, contributing to expanded programs for families.



Inclusion



Objective: Promote equity and culturally responsive service delivery in all child care and early years settings.

Combined

- Offered twelve varying training sessions across the system related to diversity, equity, and inclusion (DEI). Topics included anti-racism, anti-oppression, Positive Space, and intersectional mental health. Facilitated by Strive and EarlyON teams, the sessions enhanced educators' competency and confidence.
- Provided specific DEI learning and tools to sector leadership on how to recruit, retain and support a diverse workforce. Sessions included Lobna Ajaini on Understanding and Implementing DEI in the ECE workplace and Lavinia Latham on Inclusive Recruitment and Embedding DEI in Hiring Practices.
- Expanded inclusive classroom materials through book bundles and educational tools distributed to over 200 licensed child care and EarlyON sites by Strive's Professional Resource Centre.
- All CWELCC operators submitted updated handbooks reflecting inclusive language and practices. New templates and training modules supported operators in embedding access and inclusion into program delivery.
- Training on culturally safe spaces was completed by over 30 educators in 2024.
- Supported the distribution of over 500 culturally enriched book bundles to on and off reserve families through the partnership with Aboriginal Babies and Beyond Coalition and Imagination Library.

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- Enhanced meaningful engagement with historically underrepresented communities through the formation of the Family Centre Managers' Network, "Prescription to Play" partnership with health providers, and the updating of the Community Connector curriculum and training program.
- Implemented the French Language Service Plan, including translation of administrative policies, supporting a Francophone community connector on call for EarlyON service provision at all sites and outlining French service providers in activity cards and videos for all Family Centres to make meaningful referrals.
- Collaborated with Western University and the YMCA of Southwestern Ontario to research best practices for recruiting and retaining a diverse child care and early years workforce.
- Entered into cross-jurisdictional fee subsidy agreements with Oneida Nation of the Thames, Elgin County and Oxford County to support streamlined access for fee subsidy families and operators.

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- New demographic questions were added to EarlyON registration forms to ensure services and programs are designed to meet the needs of diverse populations, promoting equity and inclusivity.
- Planning is underway to design inclusive EarlyON programs that reflect the cultural and linguistic diversity of local families
- Collaborated with London Regional Employment Services to explore workforce solutions.
- An inventory of data related to underserved or at-risk groups was initiated and findings from the EarlyON caregiver survey are being used to improve supports for priority populations.
- EarlyON partnered with the Period Equity Project to provide support for caregivers facing financial difficulties or other barriers in accessing menstrual products.



Quality



Objective: Strengthen program and educator quality through workforce development and professional learning.

Combined

- Recommendations from the London-Middlesex Labour Market Study continued to being implemented. Initiatives included promoting the early childhood profession through the new Little Moments Big Impact Campaign, engaging high schools through their meaningful connections with their guidance counselor departments, and international student recruitment through information sharing.
- Professional learning participation. Notable growth also occurred through Strive's learning online membership, with over 800 e-blast subscribers, 650 online members, and 140 online tools and resources posted for educators.
- Over 65 leaders were supported through governance and leadership training opportunities, such as "All About Boards" workshops through Pillar Nonprofit, a new micro-credential program through Fanshawe College, and a Community of Practice through Strive to support leaders in the sector.
- Close to 1,200 early years professionals participated in the 2024 System-Wide Professional Learning Day, Leading Inspired Learning, which explored perspectives in pedagogy and deepened understanding of belonging and connections that underpin quality education.
- A three-year mentorship plan was finalized using input from surveys, focus groups, and site visits to help support the retention of the workforce. Resources, including welcome packages and online tools, were developed and aligned with provincial networks.
- Partnerships with Fanshawe College and employment agencies continued, including a newcomer-focused job fair at London's Annual Newcomer Day

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- Over 1,481 staff were supported with the Wage Enhancement Grant (WEG) or the Home Child Care Enhancement Grant (HCCEG) and 2,888 staff with wage supports provided through the CWELCC program in 2024, resulting in an average hourly wage of \$26.46 for educators with a RECE designation.
- Early engagement and conversations began with community partners to start laying the foundation for a quality framework that focuses on a local approach to continuous improvement.

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- Over 108 staff were supported with the Wage Enhancement Grant (WEG) or the Home Child Care Enhancement Grant (HCCEG) and 588 staff with wage supports provided through the CWELCC program in 2024, resulting in an average hourly wage of \$24.13 for educators with a RECE designation.
- An EarlyON compensation review was completed, which considered both market comparisons and internal equity, resulting in wage adjustments.
- All EarlyON educators received training in early childhood development screening, contributing to system improvements and strengthening this essential service across the County.

Collaboration



Objective: Enhance partnerships and integration across child care, early years, education, health, and community sectors.

Combined

- Collaborated with the Thames Valley District School Board and London District Catholic School Board to co-create shared leadership practices and a draft “Values for Practice” resource to support consistent transitions in early childhood education.
- Early years partners joined school board events and open houses. Shared use of multipurpose spaces and joint planning strengthened cross-sector relationships.

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- Partners of the Family-Centred Service System (FCSS) continued to refine catchment areas and service priorities for Family Centres and over 500 community and partner engagements occurred to inform service planning at the new Family Centre Huron Heights set to open in 2025.
- Initiatives like “Prescription to Play” and partnerships with pediatric clinics promoted EarlyON resources. Outreach occurred through advisory groups and health networks.
- Workshops and tools such as “Planting Seeds”, “Be Kind to Your Mind”, and “Safety First” were delivered in collaboration with mental health experts. Overall, 55 early years professionals, 110 adults/caregivers, and 130 children participated in these mental health offerings in 2024.
- New structures like the Family Centre Network Managers Meeting and regional child care networks were launched. Initiatives included events and enhanced system-wide communication.

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- Kindergarten Social programs expanded from 1 to 5 sessions in 2024.
- Partnerships with local school boards enabled early childhood developmental screening for children entering kindergarten.
- Members of Middlesex Children’s Services Network formed two working groups to support the implementation of key actions outlined in the London-Middlesex Child Care and Early Years Service System Plan, 2024-2028.



Backbone

Objective: Build infrastructure, data systems, and accountability mechanisms to sustain and strengthen the early years system.

Combined

- Data snapshots were updated bi-annually and shared with over 80 child care and early years leaders at system-wide operator meetings.
- Began to update the Financial Accountability Framework in response to regulatory changes, with the goal of supporting reporting and compliance.
- Discussions continue regarding the use of Local Priorities Funding to maximize the allocation and support child care programs to the fullest.

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- New tools like the EarlyON Referral Tracker were developed to help monitor where and how families were accessing services from Family Centres.
- Community engagement for the new Family Centre Huron Heights included input from over 500 families and 40 organizations to support service planning for the new Family Centre set to open in 2025.
- Comprehensive data reporting was strengthened through updated neighbourhood profiles and planning district data, which directly informed programming and service delivery at Family Centres

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- Planning began for an online child care application system to streamline administration and is expected to launch in 2025.
- An EarlyON caregiver satisfaction survey was conducted, and results were published to maintain transparency and inform operational and program plans for 2025. Evaluation processes were integrated into all new EarlyON programs, with adjustments made based on findings to enhance effectiveness.
- The Middlesex Children's Services Network commenced discussions around data collection processes

London-Middlesex Service System Plan Data Profile – Annotated

The data presented within this profile represents totals for both the regions of The City of London and the County of Middlesex (“Middlesex”) combined, as of December 2024, unless otherwise specified.

Licensed child care is delivered through centre-based and home-based care. Data pertaining to both types of care are included in this document.

Licensed Child Care

LICENSED CHILD CARE - CENTRE-BASED



Licensed Centre-Based Child Care - Organizations

The total net number of licensed centre-based organizations is 63. This represents no change from 2023.

**Total Organizations may be less than the sum of organizations operating in London and Middlesex respectively, as some organizations operate in both regions.*

- The total number of licensed centre-based organizations operating a child care centre in **London** is 49.
- The total number of licensed centre-based organizations operating a child care centre in **Middlesex** is 20.
- The total number of licensed centre-based organizations that are **non-profit** is 37.
- The total number of licensed centre-based organizations that are **for-profit** is 26.
- The total number of licensed centre-based organizations **that are enrolled in the CWELCC** program is 51.
- The total number of licensed centre-based organizations that are **not enrolled in the CWELCC** program is 13.



Licensed Centre-Based Child Care - Centres (or “Licensed Child Care Centres”)

Licensed child care centres are operated by the organizations reflected above.

The total number of licensed child care centres serving children aged 0 to 4 and / or school-aged children is 209. This represents a net increase of 2 from 2023.

- The total number of licensed child care centres in **London** is 170.
- The total number of licensed child care centres in **Middlesex** is 39.
- The total number of licensed child care centres operated by **non-profit** organizations is 180.
- The total number of licensed child care centres operated by **for-profit** organizations is 29.
- The total number of licensed child care centres **enrolled in CWELCC** is 193.
- The total number of licensed child care centres **not enrolled in CWELCC** is 16.
- The total number of licensed child care centres located **in schools** is 133.
- The total number of licensed child care centres located **in the community** is 76.
- The total number of licensed child care centres **serving only children aged 0 to 4** (Infant - Preschool) is 112.
- The total number of licensed child care centres **serving only school-aged children** (Kindergarten - Primary/Junior School Age) is 97.



Licensed Centre-Based Child Care - Spaces and System Capacity

Each licensed child care centre can operate up to a prescribed number of licensed spaces based on their Ministry of Education Licence and other factors including staffing, budget, etc.

The total number of licensed spaces in licensed child care centres is 15,971. This represents an increase of 245 from 2023.

- The total number of licensed spaces among licensed child care centres in **London** is 13,530.
- The total number of licensed spaces among licensed child care centres in **Middlesex** is 2,441.
- The total number of licensed spaces among licensed child care centres that are operated by **non-profit organizations** is 13,857.
- The total number of licensed spaces among licensed child care centres that are operated by **for-profit organizations** is 2,114.

The total **operating capacity** among licensed child care centres is 11,117.

**Operating Capacity is self reported by child care operators and represents the total number of spaces child care operators intend to serve based on budget allocations and staffing complement.*

The total number of **vacant** spaces among licensed child care centres is 1,509.

**Vacant Spaces are self reported by child care operators and represent spaces within Operating Capacity that remain unfilled for an entire reporting month.*

**Vacant Spaces are predominantly within Kindergarten and Primary/Junior School Age age groupings. Some may not be true 'available' vacancies because of planned or upcoming enrollments or transitions.*

The total number of **enrolled spaces** among licensed child care centres is 9,608.

**Enrolled Spaces = Operating Capacity - Vacant Spaces*

LICENSED CHILD CARE - HOME-BASED



Licensed Home-Based Child Care - Organizations

The total number of licensed home-based organizations is 4. This represents no change from 2023.

- The total number of licensed home-based organizations supporting a licensed home child care in **London** is 4.
- The total number of licensed home-based organizations supporting a licensed home child care in **Middlesex** is 1.
- The total number of licensed home-based organizations that are **non-profit** is 3.
- The total number of licensed home-based organizations that are **for-profit** is 1.
- The total number of licensed home-based organizations **enrolled in the CWELCC program** is 4.
- The total number of licensed home-based organizations **not enrolled in the CWELCC** program is 0.



Licensed Home-Based Child Care - Active Homes

Actively operating homes reflect the total number of homes overseen by the licensed home-based organization that are actively serving children.

The total number of actively operating homes is 159. This represents an increase of 27 from 2023.

- The total number of actively operating homes in **London** is 154.
- The total number of actively operating homes in **Middlesex** is 5.
- The total number of actively operating homes that are **non-profit** is 132.
- The total number of actively operating homes that are **for-profit** is 27.
- The total number of actively operating homes **enrolled in the CWELCC** program is 159.
- The total number of actively operating homes **not enrolled in the CWELCC** program is 0.



Licensed Home-Based Child Care - Spaces and System Capacity

Each actively operating home can serve up to a maximum of 6 children per home (with additional considerations including ages of children).

The total number of licensed spaces among actively operating licensed homes is 954. This represents an increase of 162 from 2023.

- The total number of licensed spaces among actively operating licensed homes in **London** is 924.
- The total number of licensed spaces among actively operating licensed homes in **Middlesex** is 30.
- The total number of licensed spaces among actively operating licensed homes supported by a **non-profit organization** is 792.
- The total number of licensed spaces among actively operating licensed homes supported by a **for-profit organization** is 162.
- The total number of licensed spaces among actively operating licensed homes **enrolled in the CWELCC** program is 954.
- The total number of licensed spaces among actively operating licensed homes **not enrolled in the CWELCC** program is 0.

The total **operating capacity** among actively operating licensed homes is 855.

**Operating Capacity is self reported by child care operators and represents the total number of spaces child care operators intend to serve based on budget allocations and staffing complement.*

The total number of **vacant** spaces among actively operating licensed homes is 52.

**Vacant Spaces are self reported by child care operators and represent spaces within Operating Capacity that remain unfilled for an entire reporting month.*

The total **enrollment** among actively operating licensed homes is 803.

**Enrolled Spaces = Operating Capacity - Vacant Spaces*

AVERAGE DAILY COSTS OF CWELCC ENROLLED CHILD CARE

In accordance with Ministry of Education Funding Guidelines, CWELCC-enrolled rates for CWELCC-eligible age groups were most recently reduced as of December 31, 2022, and remained in effect throughout 2024. An additional rate reduction occurred in 2025.

- The average daily cost of CWELCC enrolled licensed child care for **infants in London** is \$28.42. This represents no change from 2023.
- The average daily cost of CWELCC enrolled licensed child care for **toddlers in London** is \$26.73. This represents no change from 2023.
- The average daily cost of CWELCC enrolled licensed child care for **preschoolers in London** is \$23.87. This represents no change from 2023.
- The average daily cost of CWELCC enrolled licensed child care for **infants in Middlesex** is \$27.97. This represents no change from 2023.
- The average daily cost of CWELCC enrolled licensed child care for **toddlers in Middlesex** is \$25.22. This represents no change from 2023.
- The average daily cost of CWELCC enrolled licensed child care for **preschoolers in Middlesex** is \$23.21. This represents no change from 2023.

WAITLIST

Families in London and Middlesex can utilize the centralized OneHSN waitlist to register for a single or multiple child care programs.

The total number of children registered on the OneHSN waitlist is 7,333.

**Children on the waitlist refers to the total distinct number of children on the OneHSN waitlist. This total includes children who are requesting care prior to or as of the reporting period (meaning that it includes children requesting care prior to or as of December 2024).*

**Beginning January 2024, the Service System Manager (SSM) implemented a policy requiring the use of the OneHSN system by licensed child care organizations to manage and centralize a regional waitlist to support improved access to child care services. This has resulted in an increased quantity of families utilizing the system to register their children on the waitlist. - The Service System Manager (SSM) continues to implement accountability measures to support adherence to the policy. This value may be inflated pending complete adoption of the policy.*

LICENSED CHILD CARE – CHILD CARE FEE SUBSIDY AND SUPPORTS

Average Monthly Number of Children Supported by Child Care Fee Subsidy, By Support Type

The average monthly number of children supported by **general** child care fee subsidy throughout the calendar year is 2,505.

The average monthly number of children supported by **recreation** fee subsidy throughout the calendar year is 220.

The average monthly number of children supported by Ontario Works (**“OW”**) **formal** child care fee subsidy throughout the calendar year is 86.

The average monthly number of children supported by regular child care fee subsidy as a percentage of system enrollment throughout the calendar year is 24.39%.

Average Monthly Number of Children Supported by General Child Care Fee Subsidy By Age Group

Child Care Fee Subsidy ‘General’ does not include Child Care Fee Subsidy supporting Recreation and Ontario Works (OW Formal), which are captured above.

The average monthly number of **infant** children supported by child care fee subsidy throughout the calendar year is 138.

The average monthly number of **toddler** children supported by child care fee subsidy throughout the calendar year is 385.

The average monthly number of **preschool** children supported by child care fee subsidy throughout the calendar year is 879.

The average monthly number of **kindergarten** children supported by child care fee subsidy throughout the calendar year is 410.

The average monthly number of **primary/junior school age** children supported by child care fee subsidy throughout the calendar year is 674.

Average Monthly Number of Children Supported by Special Needs Resourcing

The average monthly number of children supported with special needs resourcing through All Kids Belong is 517.

**Special Needs Resourcing (SNR) refers to the average monthly number of children supported by All Kids Belong (AKB).*

LICENSED CHILD CARE - WORKFORCE

Number of Staff Within Roles in London

**Number of Staff Within Role refers to the number of roles being filled by staff, not the total number of staff. An individual may occupy more than one role. - Totals do not accurately represent the total distinct number of individuals contributing to the child care labour market.*

**Data presented in this section is not comparable to data presented for the calendar year 2023. This is due to a change to Ministry of Education reporting requirements, and consequently, data collection methodologies resulting in contextual differences.*

The total number of **supervisors with** a Registered Early Childhood Educator (RECE) designation in London is 116.

The total number of **supervisors without** a Registered Early Childhood Educator (RECE) designation in London is 81.

The total number of **educators with** a Registered Early Childhood Educator (RECE) designation in London is 888.

The total number of **educators without** a Registered Early Childhood Educator (RECE) designation in London is 498.

The total number of other staff in London is 113.

Average Hourly Wages in London

**Average Hourly Wage (\$) includes applicable federal / provincial compensation supports for eligible workers. This represents staff within child care centres and homes receiving wage funding support.*

The average hourly wage for **supervisors with** a Registered Early Childhood Educator (RECE) designation in London throughout the calendar year is \$28.31.

The average hourly wage for **supervisors without** a Registered Early Childhood Educator (RECE) designation in London throughout the calendar year is \$25.45.

The average hourly wage for **educators with** a Registered Early Childhood Educator (RECE) designation in London throughout the calendar year is \$26.46.

The average hourly wage for **educators without** a Registered Early Childhood Educator (RECE) designation in London throughout the calendar year is \$20.42.

Wage Supports in London

The total number of staff supported with the Wage Enhancement Grant (WEG) or the Home Child Care Enhancement Grant (HCCEG) in London throughout the calendar year is 1,481.

**WEG / HCCEG refer to the Wage Enhancement Grant and Home Child Care Enhancement Grant programs.*

The total number of staff supported with wage supports provided through the CWELCC program in London throughout the calendar year is 2,888.

Number of Staff Within Roles in Middlesex

**Number of Staff Within Role refers to the number of roles being filled by staff, not the total number of staff. An individual may occupy more than one role. - Totals do not accurately represent the total distinct number of individuals contributing to the child care labour market.*

The total number of **supervisors with** a Registered Early Childhood Educator (RECE) designation in Middlesex is 28.

The total number of **supervisors without** a Registered Early Childhood Educator (RECE) designation in Middlesex is 25.

The total number of **educators with** a Registered Early Childhood Educator (RECE) designation in Middlesex is 127.

The total number of **educators without** a Registered Early Childhood Educator (RECE) designation in Middlesex is 137.

The total number of other staff in Middlesex is 24.

Average Hourly Wages in Middlesex

**Average Hourly Wage (\$) includes applicable federal / provincial compensation supports for eligible workers. This represents staff within child care centres and homes receiving wage funding support.*

The average hourly wage for **supervisors with** a Registered Early Childhood Educator (RECE) designation in Middlesex throughout the calendar year is \$26.90.

The average hourly wage for **supervisors without** a Registered Early Childhood Educator (RECE) designation in Middlesex throughout the calendar year is \$22.02.

The average hourly wage for **educators with** a Registered Early Childhood Educator (RECE) designation in Middlesex throughout the calendar year is \$24.13.

The average hourly wage for **educators without** a Registered Early Childhood Educator (RECE) designation in Middlesex throughout the calendar year is \$19.19.

Wage Supports in Middlesex

The total number of staff supported with the Wage Enhancement Grant (WEG) or the Home Child Care Enhancement Grant (HCCEG) in Middlesex throughout the calendar year is 108.

**WEG / HCCEG refer to the Wage Enhancement Grant and Home Child Care Enhancement Grant programs.*

The total number of staff supported with wage supports provided through the CWELCC program in Middlesex throughout the calendar year is 588.

Workforce Capacity Building

The total number of professional development **workshops delivered** to child care staff throughout the calendar year is 96.

The total number of **participants** at professional development workshops delivered throughout the calendar year is 1,115.



EARLYON

EarlyON Service Data

EarlyON Service Data presented in this section is not comparable to data presented for the calendar year 2023. This is due to a change to Ministry of Education reporting requirements, and consequently, data collection methodologies resulting in contextual differences.

The total number of EarlyON Centres, including both **physical and satellite sites**, is 60.

The distinct number of **children served** by EarlyON programs throughout the calendar year is 14,454.

The total number of **children's visits** to EarlyON programs throughout the calendar year is 75,354.

The distinct number of **parents and caregivers served** by EarlyON programs throughout the calendar year is 12,411.

The total number of **parent's and caregiver's visits** to EarlyON programs throughout the calendar year is 61,814.

The total number of program staff with a Registered Early Childhood Educator (RECE) designation at EarlyON centres is 27.

DIRECTED GROWTH PLAN

The total number of **net-new spaces targeted for licensing** between 2022 to 2026 through the region's Directed Growth Plan is 2,889.

- The total number of **net-new school-based spaces** targeted for licensing between 2022 to 2026 through the region's Directed Growth Plan is 582.
- The total number of **net-new community-based spaces** targeted for licensing between 2022 to 2026 through the region's Directed Growth Plan is 2,307.

The total number of net-new spaces targeted for licensing between 2022 to 2026 through the region's Directed Growth Plan that are within centres or homes operated by **for-profit organizations** is 386.

**For-Profit New Space Targets represent the maximum number of for-profit spaces (within the total space target of 2,889) as required by the Ministry of Education to maintain a pre-determined "auspice ratio" among licensed spaces in the region.*

The total number of net-new spaces targeted for licensing between 2022 to 2026 through the region's Directed Growth Plan that are within centres or homes operated by non-profit organizations is 2,503.

**Applicable to the following data points, net-new Licensed Spaces do not include additional spaces have been approved to be created but have not yet been licensed.*

The total number of **net-new spaces licensed** in achievement towards the region's Directed Growth Plan (between 2022 and 2024) is 1,464.

- The total number of **net-new school-based spaces** licensed in achievement towards the region's Directed Growth Plan (between 2022 and 2024) is 223.
- The total number of **net-new community-based spaces** licensed in achievement towards the region's Directed Growth Plan (between 2022 and 2024) is 1,241.
- The total number of net-new spaces licensed in centres or homes operated by **for-profit organizations** in achievement towards the region's Directed Growth Plan (between 2022 and 2024) is 282.
- The total number of net-new spaces licensed in centres or homes operated by **non-profit organizations** in achievement towards the region's Directed Growth Plan (between 2022 and 2024) is 1,182.



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