

**Remuneration and Expenses  
For Elected Officials  
For the year ended: December 31, 2024**  
*Information is used to populate Appendix "A"*

**Councillor Ward 1**

	<b>Stipends<sup>4</sup></b>	<b>Benefits<sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
Hadleigh McAlister	65,137.80	19,986.92	11,237.26	96,361.98
Vehicle allowance/reimbursement <sup>2</sup>		2,124.00		2,124.00
Councillors' Office Postage <sup>5</sup>			2,786.98	2,786.98
AMO, Annual Conference Registration <sup>5</sup>			875.14	875.14
FCM, Annual Conference Registration <sup>5</sup>			1,119.00	1,119.00
	<u>65,137.80</u>	<u>22,110.92</u>	<u>16,018.38</u>	<u>103,267.10</u>

**Notes:**

<sup>2</sup> Vehicle allowance/reimbursement

Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

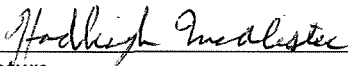
<sup>3</sup> Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

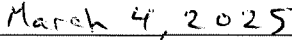
<sup>4</sup> Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2024.

<sup>5</sup> Councillors' Expenses not counted against \$15,000 annual budget allocation

In accordance with By-Law No. CPOL-228-480: Council Members' Expense Policy, as per section 4.2(a) the \$15,000 annual budget allocation per Councillor does not apply to expenses such as Annual Conference Registration(s) for Federation of Canadian Municipalities (FCM) or Association of Municipalities of Ontario (AMO), one annual ward-wide mail out, and other expenses outlined in 4.2(a).

**I have reviewed the above expenses.**

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date

**Remuneration and Expenses  
For Elected Officials  
For the year ended: December 31, 2024  
Information is used to populate Appendix "A"**

**Councillor Ward 2**

	Stipends <sup>4</sup>	Benefits <sup>3</sup>	Expenses	Total \$
Shawn Lewis	65,137.80	18,050.14	10,621.43	93,809.37
Deputy Mayor	8,140.86			8,140.86
Vehicle allowance/reimbursement <sup>2</sup>		2,124.00		2,124.00
Councillors' Office Postage <sup>5</sup>			3,453.85	3,453.85
AMO, Annual Conference Registration <sup>5</sup>			875.14	875.14
	<u>73,278.66</u>	<u>20,174.14</u>	<u>14,950.42</u>	<u>108,403.22</u>

**Notes:**

<sup>2</sup> Vehicle allowance/reimbursement

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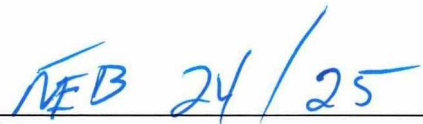
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I have reviewed the above expenses.

  
Signature

  
Date

**Remuneration and Expenses**

**For Elected Officials**

**For the year ended: December 31, 2024**

*Information is used to populate Appendix "A"*

**Councillor Ward 3**

	<b>Stipends<sup>4</sup></b>	<b>Benefits<sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
Peter Cuddy	65,137.80	19,017.25	12,835.51	96,990.56
Vehicle allowance/reimbursement <sup>2</sup>		2,124.00		2,124.00
AMO, Annual Conference Registration <sup>5</sup>			875.14	875.14
	<u>65,137.80</u>	<u>21,141.25</u>	<u>13,710.65</u>	<u>99,989.70</u>

**Notes:**

<sup>2</sup> Vehicle allowance/reimbursement

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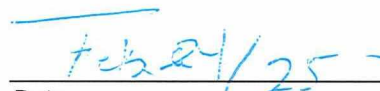
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For Elected Officials  
For the year ended: December 31, 2024**  
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**Councillor Ward 4**

	<b>Stipends<sup>4</sup></b>	<b>Benefits<sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
Susan Stevenson	65,137.80	19,729.52	12,540.07	97,407.39
Vehicle allowance/reimbursement <sup>2</sup>		2,124.00		2,124.00
Councillors' Office Postage <sup>5</sup>			3,995.17	3,995.17
AMO, Annual Conference Registration <sup>5</sup>			875.14	875.14
London Police Services Board, Conferences and Webinars			12,965.28	12,965.28
Western Fair Association			541.50	541.50
Middlesex-London Paramedic Services Authority Board			1,116.11	1,116.11
	<u>65,137.80</u>	<u>21,853.52</u>	<u>32,033.27</u>	<u>119,024.59</u>

**Notes:**

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**I have reviewed the above expenses.**



March 4, 2025

**Signature**

**Date**

**Remuneration and Expenses**

**For Elected Officials**

**For the year ended: December 31, 2024**

*Information is used to populate Appendix "A"*

**Councillor Ward 5**

	<b>Stipends<sup>4</sup></b>	<b>Benefits<sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
Jerry Pribil	65,137.80	19,928.42	12,969.04	98,035.26
Vehicle allowance/reimbursement <sup>2</sup>		1,680.00		1,680.00
Councillors' Office Postage <sup>5</sup>			4,289.01	4,289.01
AMO, Annual Conference Registration <sup>5</sup>			875.14	875.14
	<u>65,137.80</u>	<u>21,608.42</u>	<u>18,133.19</u>	<u>104,879.41</u>

**Notes:**

<sup>2</sup> Vehicle allowance/reimbursement

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**I have reviewed the above expenses.**



February 26, 2025

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Signature

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Date

**Remuneration and Expenses  
For Elected Officials  
For the year ended: December 31, 2024  
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**Councillor Ward 6**

	<b>Stipends<sup>4</sup></b>	<b>Benefits<sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
Samuel Trosow	65,137.80	14,336.31	6,704.89	86,179.00
Vehicle allowance/reimbursement <sup>2</sup>		1,200.00		1,200.00
Councillors' Office Postage <sup>5</sup>			4,437.07	4,437.07
AMO, Annual Conference Registration <sup>5</sup>			875.14	875.14
FCM, Annual Conference Registration <sup>5</sup>			1,119.00	1,119.00
	<u>65,137.80</u>	<u>15,536.31</u>	<u>13,136.10</u>	<u>93,810.21</u>

**Notes:**

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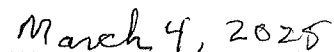
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**Remuneration and Expenses  
For Elected Officials  
For the year ended: December 31, 2024  
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**Councillor Ward 7**

	<b>Stipends<sup>4</sup></b>	<b>Benefits<sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
Corrine Rahman	65,137.80	19,928.49	9,414.18	94,480.47
Vehicle allowance/reimbursement <sup>2</sup>		2,124.00		2,124.00
Councillors' Office Postage <sup>5</sup>			6,352.98	6,352.98
AMO, Annual Conference Registration <sup>5</sup>			808.99	808.99
FCM, Annual Conference Registration <sup>5</sup>			1,119.00	1,119.00
	<u>65,137.80</u>	<u>22,052.49</u>	<u>17,695.15</u>	<u>104,885.44</u>

**Notes:**

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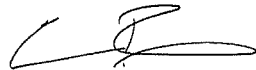
<sup>3</sup> Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

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**I have reviewed the above expenses.**



February 24, 2025

Signature

Date

**Remuneration and Expenses**

**For Elected Officials**

**For the year ended: December 31, 2024**

*Information is used to populate Appendix "A"*

**Councillor Ward 8**

	<b>Stipends<sup>4</sup></b>	<b>Benefits<sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
Steve Lehman	65,137.80	19,821.56	5,987.38	90,946.74
Vehicle allowance/reimbursement <sup>2</sup>		1,896.00		1,896.00
Councillors' Office Postage <sup>5</sup>			2,945.54	2,945.54
	<u>65,137.80</u>	<u>21,717.56</u>	<u>8,932.92</u>	<u>95,788.28</u>

**Notes:**

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**I have reviewed the above expenses.**



February 26, 2025

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**Signature**

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**Date**



**Remuneration and Expenses  
For Elected Officials  
For the year ended: December 31, 2024**  
*Information is used to populate Appendix "A"*

**Councillor Ward 9**

	<b>Stipends<sup>4</sup></b>	<b>Benefits<sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
Anna Hopkins	65,137.80	15,098.87	6,311.92	86,548.59
Vehicle allowance/reimbursement <sup>2</sup>		2,124.00		2,124.00
AMO, Annual Conference Registration <sup>5</sup>			875.14	875.14
AMO, Board Representation <sup>5</sup>			4,087.24	4,087.24
	<u>65,137.80</u>	<u>17,222.87</u>	<u>11,274.30</u>	<u>93,634.97</u>

**Notes:**

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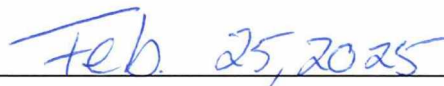
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**Remuneration and Expenses**

**For Elected Officials**

**For the year ended: December 31, 2024**

*Information is used to populate Appendix "A"*

**Councillor Ward 10**

	<b>Stipends <sup>4</sup></b>	<b>Benefits <sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
Paul Van Meerbergen	65,137.80	19,001.42	907.08	85,046.30
Vehicle allowance/reimbursement <sup>2</sup>		1,140.00		1,140.00
	<u>65,137.80</u>	<u>20,141.42</u>	<u>907.08</u>	<u>86,186.30</u>

**Notes:**

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**I have reviewed the above expenses.**



**Signature**

February 26, 2025

**Date**

Remuneration and Expenses  
 For Elected Officials  
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Councillor Ward 11

	Stipends <sup>4</sup>	Benefits <sup>3</sup>	Expenses	Total \$
Skylar Franke	65,137.80	19,876.96	9,218.35	94,233.11
Vehicle allowance/reimbursement <sup>2</sup>		2,124.00		2,124.00
Councillors' Office Postage <sup>5</sup>			4,023.63	4,023.63
AMO, Annual Conference Registration <sup>5</sup>			101.76	101.76
FCM, Annual Conference Registration <sup>5</sup>			1,119.00	1,119.00
FCM, Board Representation <sup>5</sup>			4,652.22	4,652.22
	<u>65,137.80</u>	<u>22,000.96</u>	<u>19,114.96</u>	<u>106,253.72</u>

Notes:

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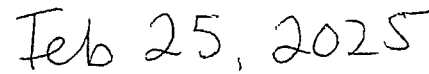
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I have reviewed the above expenses.



Signature



Date

Remuneration and Expenses  
 For Elected Officials  
 For the year ended: December 31, 2024  
 Information is used to populate Appendix "A"

Councillor Ward 12

	Stipends <sup>4</sup>	Benefits <sup>3</sup>	Expenses	Total \$
Elizabeth Pelozo	65,137.80	21,556.83	10,902.07	97,596.70
Budget Chair	8,140.86			8,140.86
Vehicle allowance/reimbursement <sup>2</sup>		2,124.00		2,124.00
Councillors' Office Postage <sup>5</sup>			3,575.80	3,575.80
Western Fair Association			273.00	273.00
	<u>73,278.66</u>	<u>23,680.83</u>	<u>14,750.87</u>	<u>111,710.36</u>

Notes:

<sup>2</sup> Vehicle allowance/reimbursement

Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

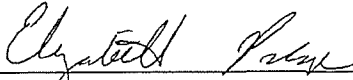
<sup>3</sup> Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

<sup>4</sup> Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2024.

<sup>5</sup> Councillors' Expenses not counted against \$15,000 annual budget allocation

In accordance with By-Law No. CPOL-228-480: Council Members' Expense Policy, as per section 4.2(a) the \$15,000 annual budget allocation per Councillor does not apply to expenses such as Annual Conference Registration(s) for Federation of Canadian Municipalities (FCM) or Association of Municipalities of Ontario (AMO), one annual ward-wide mail out, and other expenses outlined in 4.2(a).

I have reviewed the above expenses.

  
 \_\_\_\_\_  
 Signature

Feb 25 2025  
 \_\_\_\_\_  
 Date

**Remuneration and Expenses**

**For Elected Officials**

**For the year ended: December 31, 2024**

*Information is used to populate Appendix "A"*

**Councillor Ward 13**

	<b>Stipends <sup>4</sup></b>	<b>Benefits <sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
David Ferreira	65,137.80	19,765.84	8,644.12	93,547.76
Vehicle allowance/reimbursement <sup>2</sup>		1,860.00		1,860.00
Councillors' Office Postage <sup>5</sup>			3,494.93	3,494.93
AMO, Annual Conference Registration <sup>5</sup>			875.14	875.14
	<u>65,137.80</u>	<u>21,625.84</u>	<u>13,014.19</u>	<u>99,777.83</u>

**Notes:**

<sup>2</sup> Vehicle allowance/reimbursement

Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

<sup>3</sup> Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

<sup>4</sup> Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2024.

<sup>5</sup> Councillors' Expenses not counted against \$15,000 annual budget allocation

In accordance with By-Law No. CPOL-228-480: Council Members' Expense Policy, as per section 4.2(a) the \$15,000 annual budget allocation per Councillor does not apply to expenses such as Annual Conference Registration(s) for Federation of Canadian Municipalities (FCM) or Association of Municipalities of Ontario (AMO), one annual ward-wide mail out, and other expenses outlined in 4.2(a).

**I have reviewed the above expenses.**



**Signature**

February 26, 2025

**Date**

**Remuneration and Expenses  
For Elected Officials  
For the year ended: December 31, 2024**  
*Information is used to populate Appendix "A"*

**Councillor Ward 14**

	<b>Stipends<sup>4</sup></b>	<b>Benefits<sup>3</sup></b>	<b>Expenses</b>	<b>Total \$</b>
Steve Hillier	65,137.80	19,171.22	0.00	84,309.02
Vehicle allowance/reimbursement <sup>2</sup>		2,124.00		2,124.00
	<u>65,137.80</u>	<u>21,295.22</u>	<u>0.00</u>	<u>86,433.02</u>

**Notes:**

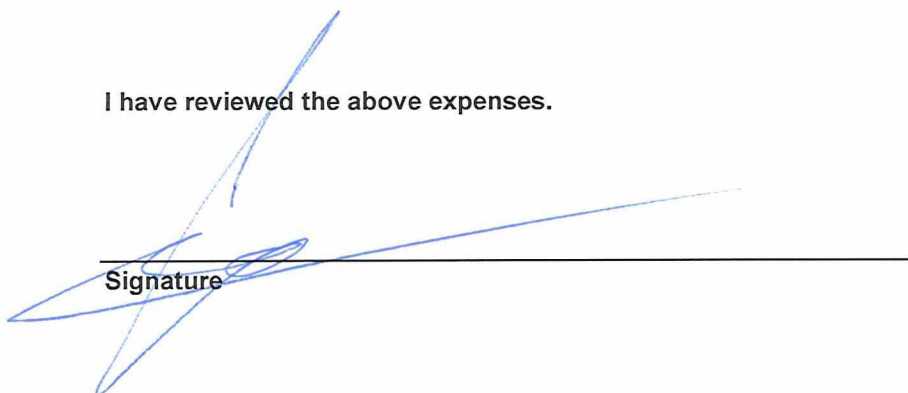
<sup>2</sup> Vehicle allowance/reimbursement

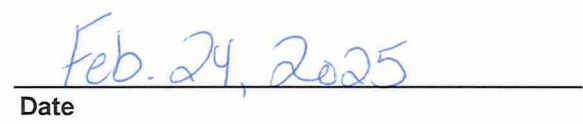
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

<sup>3</sup> Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

<sup>4</sup> Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2024.

I have reviewed the above expenses.

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date