

FACTS ABOUT ANTI-BLACK HATE



Anti-Black hate is motivated by the biases against African, Black and Caribbean (ABC) persons based on race, colour and intersecting identities of religion, national origin, sexual orientation, gender, gender identity, language or disability

Description

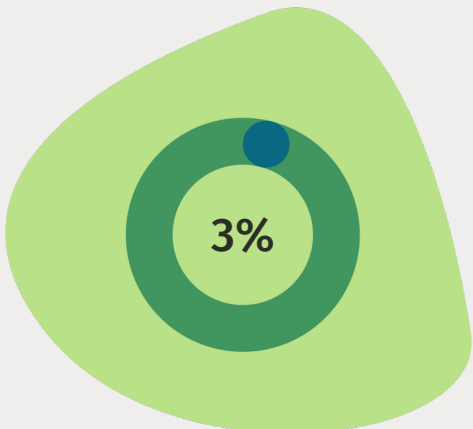
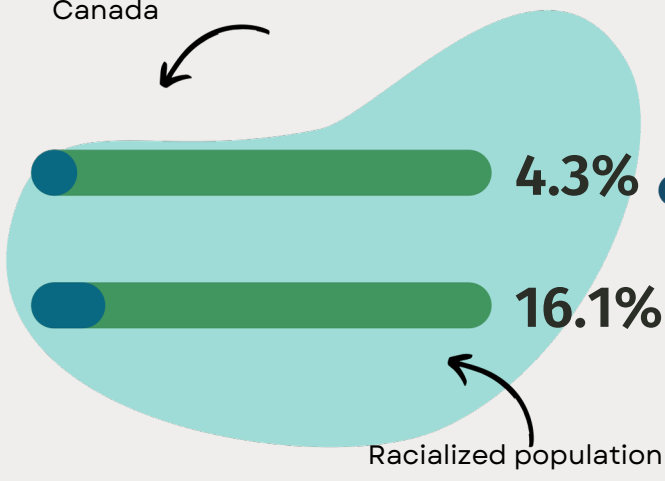
Anti-Black hate is motivated by expressions such as hate speech, hate crime, microaggressions, systemic racism, age discrimination, harassment, threatening behaviours and segregation



Canada

Statistics

In 2021, **1.5 million** people in Canada reported being Black. The Black population accounts for **4.3%** of Canada's total population and **16.1%** of the racialized population



London Statistics

In 2016, Statistics Canada reported **11,515** of the population of London, Ontario as Black out of **383,822**. This represents **3%** of the population of London

Discrimination Against Black Persons

According to the 2019 General Social Survey (GSS) on Canadians' Safety, nearly half (46%) of Black people aged 15 years and older reported experiencing at least one form of discrimination in the past 5 years, compared to 16% of the non-Indigenous, non-visible minority population

Impact

- Isolation
- Inequalities (employment, wages, education, etc)
- Immigration challenges
- Self-esteem
- Mental health
- Access to health care and support



Current Initiatives

- Canada's Action Plan Against Racism (2006-2010)
- Canada's Anti-Racism Strategy (2019-2022)
- Anti-Racism Anti-Hate Grant (2021- Present)



Call to Action

- Display visible notices informing employees of zero-tolerance anti-harassment policies
- Provide training focused on countering stereotypes, encouraging perspective sharing, and education about what constitutes discrimination, including microaggressions in workplaces, educational institutions, agencies and communities
- Support ongoing government initiatives in equity, diversity, inclusion, and justice (EDIJ) to raise awareness and ensure policies reflect these ideals

References

Anti-Racism Anti-Hate Grant Program. (n.d.). ontario.ca. <https://www.ontario.ca/page/anti-racism-anti-hate-grant-program>
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 Government of Canada, Statistics Canada. (2022, February 16). Experiences of discrimination among the Black and Indigenous populations in Canada, 2019. <https://www150.statcan.gc.ca/n1/pub/85-002-x/2022001/article/00002-eng.htm>
 Vaswani, M., Eloulabi, R., Dhilon, S., Agoston Villalba, Z., Waseem, H., Bandaiko, E., Jackson, J., Esses, V. M., & Network for Economic and Social Trends (NEST), Western University. (2023). An In-Depth Look at Discrimination Experienced by Immigrants and Racialized Individuals in London and Middlesex, and Strategies for Combating this Discrimination. In Prepared for the London & Middlesex Local Immigration Partnership. <https://london.ca/sites/default/files/2023-07/Report%20on%20Experiences%20of%20Discrimination%20in%20London-Middlesex%20Interviews%20-%20English.pdf>