

**Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2023**
Information is used to populate Appendix "A"

Councillor Ward 1

	Stipends⁴	Benefits³	Expenses	Total \$
Hadleigh McAlister	63,744.81	16,409.81	9,375.35	89,529.97
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
AMO, Annual Conference Registration ⁵			834.43	834.43
London Middlesex Community Housing, Conference			266.21	266.21
	<u>63,744.81</u>	<u>18,209.81</u>	<u>10,475.99</u>	<u>92,430.61</u>

Notes:

² Vehicle allowance/reimbursement

Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

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⁵ Councillors' Expenses not counted against \$15,000 annual budget allocation

In accordance with By-Law No. CPOL-228-480: Council Members' Expense Policy, as per section 4.2(a) the \$15,000 annual budget allocation per Councillor does not apply to expenses such as Annual Conference Registration(s) for Federation of Canadian Municipalities (FCM) or Association of Municipalities of Ontario (AMO), one annual ward-wide mail out, and other expenses outlined in 4.2(a).

I have reviewed the above expenses.

Hadleigh McAlister

Signature

Feb 21, 2024

Date

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Councillor Ward 2

	Stipends ⁴	Benefits ³	Expenses	Total \$
Shawn Lewis	63,744.81	14,988.76	9,740.21	88,473.78
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
Councillors' Office Postage ⁵			5,103.78	5,103.78
AMO, Annual Conference Registration ⁵			834.43	834.43
FCM, Annual Conference Registration ⁵			1,007.42	1,007.42
	<u>63,744.81</u>	<u>16,788.76</u>	<u>16,685.84</u>	<u>97,219.41</u>

Notes:

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Councillor Ward 3

	Stipends ⁴	Benefits ³	Expenses	Total \$
Peter Cuddy	63,744.81	17,552.23	9,933.20	91,230.24
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
Councillors' Office Postage ⁵			3,340.84	3,340.84
AMO, Annual Conference Registration ⁵			834.43	834.43
FCM, Annual Conference Registration ⁵			1,007.42	1,007.42
	<u>63,744.81</u>	<u>19,352.23</u>	<u>15,115.89</u>	<u>98,212.93</u>

Notes:

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Councillor Ward 4

	Stipends ⁴	Benefits ³	Expenses	Total \$
Susan Stevenson	63,744.81	18,399.28	10,324.42	92,468.51
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
Councillors' Office Postage ⁵			3,844.17	3,844.17
London Police Services Board, Conferences and Webinars			8,616.15	8,616.15
AMO, Annual Conference Registration ⁵			834.43	834.43
FCM, Annual Conference Registration ⁵			1,007.42	1,007.42
	<u>63,744.81</u>	<u>20,199.28</u>	<u>24,626.59</u>	<u>108,570.68</u>

Notes:

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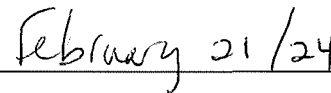
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Councillor Ward 5

	Stipends ⁴	Benefits ³	Expenses	Total \$
Jerry Pribil	63,744.81	18,211.57	8,305.42	90,261.80
Vehicle allowance/reimbursement ²		700.00		700.00
Councillors' Office Postage ⁵			3,262.59	3,262.59
AMO, Annual Conference Registration ⁵			834.43	834.43
FCM, Annual Conference Registration ⁵			1,007.42	1,007.42
	<u>63,744.81</u>	<u>18,911.57</u>	<u>13,409.86</u>	<u>96,066.24</u>

Notes:

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Feb. 21, 2024

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Councillor Ward 6

	Stipends ⁴	Benefits ³	Expenses	Total \$
Samuel Trosow	63,744.81	13,994.47	4,820.74	82,560.02
Vehicle allowance/reimbursement ²		1,200.00		1,200.00
Councillors' Office Postage ⁵			2,768.13	2,768.13
Kettle Creek Conservation Authority, mileage			96.26	96.26
AMO, Annual Conference Registration ⁵			834.43	834.43
FCM, Annual Conference Registration ⁵			1,007.42	1,007.42
	<u>63,744.81</u>	<u>15,194.47</u>	<u>9,526.98</u>	<u>88,466.26</u>

Notes:

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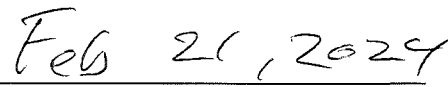
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Councillor Ward 7

	Stipends ⁴	Benefits ³	Expenses	Total \$
Corrine Rahman	63,744.81	18,318.19	8,153.00	90,216.00
Vehicle allowance/reimbursement ²		1,320.00		1,320.00
Councillors' Office Postage ⁵			4,469.05	4,469.05
AMO, Annual Conference Registration ⁵			834.43	834.43
FCM, Annual Conference Registration ⁵			1,007.42	1,007.42
	<u>63,744.81</u>	<u>19,638.19</u>	<u>14,463.90</u>	<u>97,846.90</u>

Notes:

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Signature

February 20, 2024

Date

Remuneration and Expenses
For Elected Officials
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Councillor Ward 8

	Stipends ⁴	Benefits ³	Expenses	Total \$
Steve Lehman	63,744.81	18,245.38	3,842.13	85,832.32
Vehicle allowance/reimbursement ²		900.00		900.00
Councillors' Office Postage ⁵			2,990.61	2,990.61
London Police Service Board, Webinar			127.20	127.20
AMO, Annual Conference Registration ⁵			834.43	834.43
FCM, Annual Conference Registration ⁵			1,007.42	1,007.42
	<u>63,744.81</u>	<u>19,145.38</u>	<u>8,801.79</u>	<u>91,691.98</u>

Notes:

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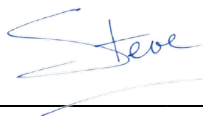
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Signature

February 22, 2024

Date

**Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2023
Information is used to populate Appendix "A"**

Councillor Ward 9

	Stipends⁴	Benefits³	Expenses	Total \$
Anna Hopkins	63,744.81	13,734.78	9,823.02	87,302.61
Vehicle allowance/reimbursement ²		600.00		600.00
Councillors' Office Postage ⁵			3,089.16	3,089.16
AMO, Annual Conference Registration ⁵			834.43	834.43
AMO, Board Representation ⁵			1,565.49	1,565.49
	<u>63,744.81</u>	<u>14,334.78</u>	<u>15,312.10</u>	<u>93,391.69</u>

Notes:

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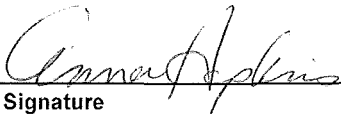
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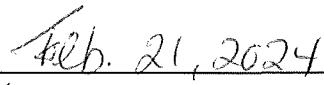
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Councillor Ward 10

	Stipends⁴	Benefits³	Expenses	Total \$
Paul Van Meerbergen	63,744.81	17,960.48	264.66	81,969.95
	<u>63,744.81</u>	<u>17,960.48</u>	<u>264.66</u>	<u>81,969.95</u>

Notes:

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Councillor Ward 11

	Stipends⁴	Benefits³	Expenses	Total \$
Skylar Franke	63,744.81	18,306.36	9,836.10	91,887.27
Vehicle allowance/reimbursement ²		1,250.00		1,250.00
Councillors' Office Postage ⁵			4,507.51	4,507.51
AMO, Annual Conference Registration ⁵			834.43	834.43
FCM, Annual Conference Registration ⁵			1,007.42	1,007.42
FCM, Board Representation ⁵			5,563.80	5,563.80
	<u>63,744.81</u>	<u>19,556.36</u>	<u>21,749.26</u>	<u>105,050.43</u>

Notes:

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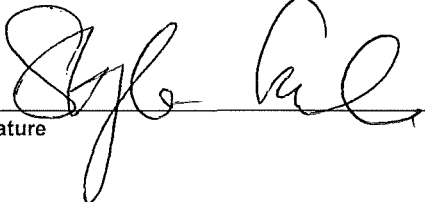
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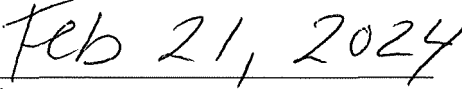
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Councillor Ward 12

	Stipends ⁴	Benefits ³	Expenses	Total \$
Elizabeth Pelozo	63,744.81	18,354.13	5,870.52	87,969.46
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
Councillors' Office Postage ⁵			3,069.56	3,069.56
AMO, Annual Conference Registration ⁵			870.05	870.05
	<u>63,744.81</u>	<u>20,154.13</u>	<u>9,810.13</u>	<u>93,709.07</u>

Notes:

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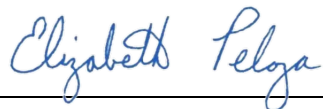
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Councillor Ward 13

	Stipends⁴	Benefits³	Expenses	Total \$
David Ferreira	63,744.81	18,201.12	6,076.94	88,022.87
Vehicle allowance/reimbursement ²		900.00		900.00
Councillors' Office Postage ⁵			3,792.38	3,792.38
AMO, Annual Conference Registration ⁵			834.43	834.43
	<u>63,744.81</u>	<u>19,101.12</u>	<u>10,703.75</u>	<u>93,549.68</u>

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⁴ Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2023.

⁵ Councillors' Expenses not counted against \$15,000 annual budget allocation

In accordance with By-Law No. CPOL-228-480: Council Members' Expense Policy, as per section 4.2(a) the \$15,000 annual budget allocation per Councillor does not apply to expenses such as Annual Conference Registration(s) for Federation of Canadian Municipalities (FCM) or Association of Municipalities of Ontario (AMO), one annual ward-wide mail out, and other expenses outlined in 4.2(a).

I have reviewed the above expenses.



Signature

February 22, 2024

Date

**Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2023**
Information is used to populate Appendix "A"

Councillor Ward 14

	Stipends⁴	Benefits³	Expenses	Total \$
Steve Hillier	63,744.81	18,176.20	92.72	82,013.73
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
	<u>63,744.81</u>	<u>19,976.20</u>	<u>92.72</u>	<u>83,813.73</u>

Notes:

² Vehicle allowance/reimbursement

Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

³ Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

⁴ Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2023.

I have reviewed the above expenses.



Signature

February 20, 2024

Date