



# Tim Hickman Health & Safety Scholarship

Established in 2006 by the City of London and CUPE Locals 101 and 107, the \$3,000 **Tim Hickman Memorial Health and Safety Scholarship** is a tribute to Tim Hickman, a part-time City of London arena employee, who lost his life on the job on March 23, 1996, at the age of 21.

This annual scholarship represents the importance of raising awareness of occupational health and safety and is open to all persons currently enrolled fulltime in an occupational and/or public health and safety program at a southwest and central-west Ontario region college or university or a resident of the southwest or central-west Ontario region\* in 2023-2024 attending a Canadian college or university anywhere in Canada as a full-time student on January 31st of the year in which applying for the scholarship.

**Please Note:**

**Eligible colleges and universities within the southwest and central-west Ontario regions include:**

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| <ul style="list-style-type: none"><li>• University of Western Ontario</li><li>• University of Waterloo</li><li>• Wilfred Laurier University</li><li>• University of Guelph</li><li>• University of Windsor</li></ul> | <ul style="list-style-type: none"><li>• Fanshawe College</li><li>• Lambton College</li><li>• Conestoga College</li><li>• St. Clair College</li></ul> |
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# Application Requirements

## Applicants must satisfy each of the following criteria:

- ❑ Be attending a southwest/central-west Ontario\* region college or university and/or be a resident of the southwest/central-west Ontario region in 2023-2024.
- ❑ Attending a Canadian college or university as a full-time student as of January 31st of 2023-2024 and be a resident of the southwest/central-west Ontario region.
- ❑ Enrolled full-time in an occupational and/or public health and safety program, including:

<ul style="list-style-type: none"><li>• Occupational safety</li><li>• Occupational health</li><li>• Occupational hygiene</li><li>• Occupational therapy</li><li>• Physical therapy</li><li>• Occupational Nursing</li></ul>	<ul style="list-style-type: none"><li>• Occupational Medicine</li><li>• Emergency Services</li><li>• Public safety</li><li>• Risk management</li><li>• Other related fields</li></ul>
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## Applicants must submit:

- ❑ Confirmation of full-time enrollment in an accredited Canadian college diploma and university degree program in one of the above-mentioned occupational and/or public health and safety programs.
- ❑ A 300 to 500-word essay detailing a specific contribution they have already made or a proposal to improve the promotion of occupational or public health and safety in the following format:
  - Description of the hazard to health and safety.
  - The groups what will benefit from the intervention (number or groups of people who will be impacted.)
  - A description of the action, taken or proposed, to address the hazard.
  - Outcome of the intervention, if already implemented.
  - Expected outcome and impact of the intervention, in not yet implemented.
- ❑ A resume outlining educational background, volunteer and work experience, and additional awards or honours received.
- ❑ A cover letter that includes how you became aware of the Tim Hickman Memorial Health and Safety scholarship. Applicants can also use the cover letter to provide any additional information they would like the selection committee to know when considering their application.
- ❑ Two references that include:
  - A representative of the applicant's educational institution and
  - A character reference of the applicant's choosing (may not be a relative).
- ❑ Submit this application as a combined PDF document in the following order:
  - Cover letter
  - Resume
  - Confirmation of enrollment
  - Essay and/or proposal
  - References

## Application Submission and Deadline

The required document must be submitted electronically to Houda Nsair, [hnsair@london.ca](mailto:hnsair@london.ca) by February 28, 2024.



## Selection Process

Once the submission deadline has been reached, a selection committee will review the applications received and develop a short-list of candidates.

### The selection committee is comprised of:

- Director, City of London People Services and/or designate.
- Representative of City of London's People Services Occupational Health and Safety team.
- Representative of the Tim Hickman family.
- Representative of CUPE Local 107.
- Representative of CUP Local 101.
- Representative of the City of London's Environmental and Engineering Services.
- Representative of the London chapter of the Canadian Society of Safety Engineering

### The selection committee will consider the following criteria in determining the recipient of the scholarship:

- Significance of the contribution made to the health and safety and/or the viability of the planned contribution.
- Work and volunteer experience related to serving the community.
- References provided by the applicant.
- Overall presentation of the applicant's submission.

It is important to note that applicants may be requested to participate in an interview with the selection committee.

The Tim Hickman Memorial Health and Safety Scholarship winner will be invited to attend a City Council meeting for a presentation of the award.

The City of London is committed to creating and sustaining action-focused, positive, and lasting systemic change so that race or membership in an equity-denied group does not predict one's access to opportunities. We encourage individuals of all social identities to apply.

**NOTE:** All applications, supporting documentation, essays and proposals submitted will become the property of the City of London. The scholarship winner's essay may be published by the City of London, along with details about the winner.

\*Southwest and Central-West Ontario is defined as the counties of: Essex, Kent, Middlesex, Lambton, Elgin, Huron, Perth, Oxford, Wellington, Gray, Bruce and the Region of Waterloo. (Reference <http://www.archives.gov.on.ca/>)