INTRODUCTION: LONDON & MIDDLESEX LOCAL IMMIGRATION PARTNERSHIP (LMLIP)

The London & Middlesex Local Immigration Partnership Council, established in 2010, is the strategic planning body that ensures that multiple stakeholders participate in planning and coordinating to enhance delivery of integrated services to all immigrants\(^1\). It is funded by Immigration, Refugees and Citizenship Canada, supported by the Province and the Association of Municipalities of Ontario (AMO). It is volunteer driven council co-chaired by the City of London and a community member.

LMLIP comprises of a Central Council and five Sub-councils for:

- Education
- Employment
- Health & Well being
- Inclusion & Civic Engagement
- Settlement

LMLIP Central Council comprises of the following:

1. Members-at-large: Equal or greater number of individuals representing the lived experience of immigrants, noting that Members-at-large are in addition to those immigrants who may be sitting as Sub-council Chairs (8)
2. Middlesex County
3. Representative of agency that provides Administrative Support Services to the LMLIP if not already represented on Central Council
4. Community partners: Research liaison from Pathways to Prosperity Partnership, Western University; United Way Elgin Middlesex, and Réseau de soutien à l’Immigration Francophone
5. Funders including, but not limited to, Immigration, Refugees and Citizenship Canada and the Ontario government

\(^1\) For the purposes of the LMLIP, an immigrant is identified as any individual who defines themselves as an immigrant; this includes but is not limited to: Canadian Citizens, Permanent Residents, Convention Refugees, status and/or individuals with no immigration status and Temporary Residents.
6. One of the Co-chairs will be from the City of London; the second Co-chair will be a member of the Central Council, desirably an immigrant who meets the required qualifications and skills.

7. LMLIP Staff
Note: Members from community organizations will represent the sector not their individual organizations.

**MEMBER-AT-LARGE: ROLES AND RESPONSIBILITIES**

**Time Commitment:** Approximately 4 to 6 hours/month (meetings, preparation, consultation, special events)

**Term:** Members may be reappointed twice with the agreement of Central Council for a maximum of six consecutive years. This may be extended by the agreement of the member-at-large and Central Council upon review every two years. No more than half of the members’ terms will expire at the same time. Members must indicate their interest in being reappointed following completion of each two-year term.

**THE MEMBER-AT-LARGE IS RESPONSIBLE FOR:**

- Attending meetings as per the Policies and Operating Procedures of LMLIP
- Contributing according to his/her [immigrant] experience with community needs
- Contributing to a more informed body of knowledge about immigration, particularly in London-Middlesex
- Creating and disseminating foundational knowledge of immigration and immigrants in London-Middlesex
- Seeking input from community-at-large and educating the community about immigrant issues
- Providing input to Central Council regarding strategic priorities and issues

**QUALIFICATIONS: THE MEMBER-AT-LARGE MUST:**

- Demonstrate knowledge, expertise and/or commitment to serving and integrating immigrants
- Have lived immigrant experience
- Have a clear understanding of her/his roles and responsibilities on Central Council
- Have demonstrated understanding of immigration legislation
- Have demonstrated knowledge of the mandate of the LMLIP
- Have demonstrated knowledge of the LMLIP Strategic Plan
- Be involved in one of the LMLIP Sub-councils or an ongoing Working Group
- Represent and have some influence over the different levels of professional/life experience related to LMLIP priorities (versus representing the organizations with which they are affiliated)
- Have an understanding of conflict of interest (real and/or perceived) and where appropriate, declare this at meetings
- Be willing to commit to at least two years
HOW TO APPLY:

Those interested in becoming a Member-at-large will submit an Expression of Interest to the Recruitment Work Group through the Project Manager (Huda Hussein at hhussein@lmlip.ca or by mail to The Skill Centre, 141 Dundas Street, Third Floor, London, ON N6A 1G3) along with the following:

- A cover letter that demonstrates all aspects of qualifications, with examples
- A copy of their resume
- A reference letter addressing demonstration of expectations

Responses will be considered in confidence by the LMLIP Recruiting Work Group.

Interested individuals will review the LMLIP Policies and Procedures and the Letter of Understanding as per the attached LMLIP Terms of Reference. For more information on the London & Middlesex Local Immigration Partnership, please visit the website.

RECRUITMENT PROCESS:

The Recruitment Work Group will review the applications and the selected candidate will be contacted, for an interview within three weeks after the submission deadline.
London & Middlesex Local Immigration Partnership (LMLIP) Central Council

Expression of Interest

Name:

Email:

Telephone Number:

Please submit your request by responding to the following questions:

1. Why are you interested in joining the LMLIP Central Council as a Member at Large\textsuperscript{2}?

2. Please provide a brief comment about how your experience will contribute to the objectives of the LMLIPC.

3. Please tell us more about yourself

4. Any other comment:

\textsuperscript{2} Member at Large refers to the immigrant representative on the LMLIP Council