Remuneration and Expenses  
For Elected Officials  
For the year ended: December 31, 2022  
Information is used to populate Appendix "A"

### Councillor Ward 1

<table>
<thead>
<tr>
<th></th>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael van Holst *</td>
<td>47,434.69</td>
<td>14,293.72</td>
<td>1,637.41</td>
<td>63,365.82</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement 2</td>
<td>1,568.18</td>
<td></td>
<td>1,568.18</td>
<td>64,934.00</td>
</tr>
</tbody>
</table>

(*) Appointment as Ward 1 Councillor Ended November 14, 2022

**Notes:**

2 Vehicle allowance/reimbursement  
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

I have reviewed the above expenses.

Signature: [Signature]  
Date: [Feb 23, 2023]
Remuneration and Expenses  
For Elected Officials  
For the year ended: December 31, 2022  
Information is used to populate Appendix "A"

Councillor Ward 1  
<table>
<thead>
<tr>
<th>Hadleigh McAlister *</th>
<th>7,136.19</th>
<th>1,500.34</th>
<th>882.21</th>
<th>9,518.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vehicle allowance/reimbursement 2</td>
<td>231.82</td>
<td>231.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance 5</td>
<td>3,934.27</td>
<td>3,934.27</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total $</strong></td>
<td><strong>7,136.19</strong></td>
<td><strong>1,732.16</strong></td>
<td><strong>4,816.48</strong></td>
<td><strong>13,684.83</strong></td>
</tr>
</tbody>
</table>

(*) Appointed Ward 1 Councillor on November 15, 2022

Notes:

2 Vehicle allowance/reimbursement  
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members’ Expense Account Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance  
Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL.-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

*Signature: Hadleigh McAlister*  
*Date: Feb 23, 2023*
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 2

<table>
<thead>
<tr>
<th></th>
<th>Stipends</th>
<th>Benefits</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shawn Lewis</td>
<td>54,570.88</td>
<td>12,833.71</td>
<td>6,746.96</td>
<td>74,151.55</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement</td>
<td>1,800.00</td>
<td></td>
<td>1,800.00</td>
<td></td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance</td>
<td></td>
<td>3,934.27</td>
<td></td>
<td>3,934.27</td>
</tr>
<tr>
<td></td>
<td>54,570.88</td>
<td>14,633.71</td>
<td>10,681.23</td>
<td>79,885.82</td>
</tr>
</tbody>
</table>

Notes:

2 Vehicle allowance/reimbursement
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance
Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL.-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

Signature ___________________________ Date Feb 21/23
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 3

<table>
<thead>
<tr>
<th></th>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mo Salih*</td>
<td>47,434.69</td>
<td>14,028.43</td>
<td>3,725.34</td>
<td>65,188.46</td>
</tr>
</tbody>
</table>

(*) Appointment as Ward 3 Councillor Ended November 14, 2022

Notes:

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

I have reviewed the above expenses.

Signature

Feb 22, 2022

Date
## Remuneration and Expenses

For Elected Officials

For the year ended: December 31, 2022

*Information is used to populate Appendix "A"*

### Councillor Ward 3

<table>
<thead>
<tr>
<th>Stipends $4</th>
<th>Benefits $3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>7,136.19</td>
<td>1,770.16</td>
<td>48.07</td>
<td>8,954.42</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement $2</td>
<td>231.82</td>
<td>231.82</td>
<td></td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance $5</td>
<td>4,133.56</td>
<td>4,133.56</td>
<td></td>
</tr>
</tbody>
</table>

---

(*) Appointed Ward 3 Councillor on November 15, 2022

### Notes:

2. Vehicle allowance/reimbursement

Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3. Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4. Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5. Technology allowance/reimbursement/standard issuance

Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL.-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

---

I have reviewed the above expenses.

[Signature]

[Date] February 22, 2023
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 4

<table>
<thead>
<tr>
<th></th>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesse Helmer *</td>
<td>47,434.69</td>
<td>14,028.43</td>
<td>2,731.52</td>
<td>64,194.64</td>
</tr>
<tr>
<td>London Transit Commission, Chair</td>
<td>2,395.44</td>
<td>2,395.44</td>
<td></td>
<td>4,790.88</td>
</tr>
</tbody>
</table>

47,434.69 14,028.43 5,126.96 66,590.08

(*) Appointment as Ward 4 Councillor Ended November 14, 2022

Notes:
3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

I have reviewed the above expenses.

Signature

Date
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 4

<table>
<thead>
<tr>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>7,136.19</td>
<td>1,770.16</td>
<td>645.83</td>
<td>9,552.18</td>
</tr>
<tr>
<td></td>
<td>231.82</td>
<td></td>
<td>231.82</td>
</tr>
<tr>
<td>4,133.56</td>
<td></td>
<td></td>
<td>4,133.56</td>
</tr>
<tr>
<td>101.76</td>
<td></td>
<td></td>
<td>101.76</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7,136.19</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2,001.98</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4,881.15</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>14,019.32</td>
</tr>
</tbody>
</table>

(*) Appointed Ward 4 Councillor on November 15, 2022

Notes:

2 Vehicle allowance/reimbursement

Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members’ Expense Account Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance

Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL.-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

Signature

Date

Feb 21, 2023
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 5

<table>
<thead>
<tr>
<th></th>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maureen Cassidy *</td>
<td>47,434.69</td>
<td>14,028.43</td>
<td>3,391.32</td>
<td>64,854.44</td>
</tr>
<tr>
<td>Home Office Internet</td>
<td></td>
<td>775.40</td>
<td></td>
<td>775.40</td>
</tr>
<tr>
<td>Federation of Canadian Municipalities, Conference</td>
<td></td>
<td>488.45</td>
<td></td>
<td>488.45</td>
</tr>
<tr>
<td>Middlesex-London Health Unit, Chair</td>
<td>643.83</td>
<td></td>
<td></td>
<td>643.83</td>
</tr>
</tbody>
</table>

48,078.52  14,028.43  4,655.17  66,762.12

(*) Appointment as Ward 5 Councillor Ended November 14, 2022

Notes:
3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

I have reviewed the above expenses.

Signature

Date

Dec. 25, 2023
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 5

<table>
<thead>
<tr>
<th></th>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jerry Pribil *</td>
<td>7,136.19</td>
<td>1,731.56</td>
<td>40.50</td>
<td>8,908.25</td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance 5</td>
<td></td>
<td></td>
<td>4,133.56</td>
<td>4,133.56</td>
</tr>
<tr>
<td></td>
<td>7,136.19</td>
<td>1,731.56</td>
<td>4,174.06</td>
<td>13,041.81</td>
</tr>
</tbody>
</table>

(*) Appointed Ward 5 Councillor on November 15, 2022

Notes:
3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance

Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL.-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors' T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

Signature

Date: Feb. 22, 2023
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix “A”

Councillor Ward 6

<table>
<thead>
<tr>
<th></th>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mariam Hamou*</td>
<td>47,434.69</td>
<td>14,116.92</td>
<td>8,347.72</td>
<td>69,899.33</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement 2</td>
<td>522.73</td>
<td>522.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>47,434.69</td>
<td>14,639.65</td>
<td>8,347.72</td>
<td>70,422.06</td>
</tr>
</tbody>
</table>

(*) Appointment as Ward 6 Councillor Ended November 14, 2022

Notes:
2 Vehicle allowance/reimbursement
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members’ Expense Account Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

I have reviewed the above expenses.

Signature

February 27th, 2023

Date
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

<table>
<thead>
<tr>
<th>Councillor Ward 6</th>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samuel Trosow *</td>
<td>7,136.19</td>
<td>1,677.47</td>
<td>696.07</td>
<td>9,509.73</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement</td>
<td>154.55</td>
<td></td>
<td>154.55</td>
<td></td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance</td>
<td></td>
<td>4,133.56</td>
<td></td>
<td>4,133.56</td>
</tr>
<tr>
<td></td>
<td>7,136.19</td>
<td>1,832.02</td>
<td>4,829.63</td>
<td>13,797.84</td>
</tr>
</tbody>
</table>

(*) Appointed Ward 6 Councillor on November 15, 2022

Notes:

2 Vehicle allowance/reimbursement
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance
Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipement or receive an allowance per By-law No. CPOL.-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

Signature: [Signature]  Date: [Feb 22, 2023]
# Remuneration and Expenses

For Elected Officials

For the year ended: December 31, 2022

Information is used to populate Appendix "A"

## Councillor Ward 7

<table>
<thead>
<tr>
<th></th>
<th>Stipends</th>
<th>Benefits</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corrine Rahman *</td>
<td>7,136.19</td>
<td>1,754.73</td>
<td>369.54</td>
<td>9,260.46</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement</td>
<td>139.09</td>
<td></td>
<td>139.09</td>
<td></td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance</td>
<td></td>
<td>4,133.56</td>
<td>4,133.56</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7,136.19</td>
<td>1,893.82</td>
<td>4,503.10</td>
<td>13,533.11</td>
</tr>
</tbody>
</table>

(*) Appointed Ward 7 Councillor on November 15, 2022

### Notes:

2 **Vehicle allowance/reimbursement**

Councilors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 **Benefits** may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 **Stipends** identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 **Technology allowance/reimbursement/standard issuance**

Councilors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

[Signature]

[Date]
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 8

<table>
<thead>
<tr>
<th></th>
<th>Stipends</th>
<th>Benefits</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Lehman</td>
<td>54,570.88</td>
<td>15,946.18</td>
<td>1,683.86</td>
<td>72,200.92</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement</td>
<td>1,056.82</td>
<td></td>
<td>1,056.82</td>
<td></td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance</td>
<td></td>
<td>3,003.52</td>
<td></td>
<td>3,003.52</td>
</tr>
<tr>
<td></td>
<td>54,570.88</td>
<td>17,003.00</td>
<td>4,687.38</td>
<td>76,261.26</td>
</tr>
</tbody>
</table>

Notes:
2 Vehicle allowance/reimbursement
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL-228-480: Council Members’ Expense Account Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance
Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

Signature

Date
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 9

<table>
<thead>
<tr>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anna Hopkins</td>
<td>$54,570.88</td>
<td>$11,684.19</td>
<td>$652.63</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement 2</td>
<td></td>
<td>$600.00</td>
<td></td>
</tr>
<tr>
<td>Home Office Internet</td>
<td></td>
<td>$1,036.90</td>
<td></td>
</tr>
<tr>
<td>Association of Municipalities Ontario, Meetings</td>
<td></td>
<td>$4,434.09</td>
<td></td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance 5</td>
<td></td>
<td>$3,202.81</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$54,570.88</strong></td>
<td><strong>$12,284.19</strong></td>
<td><strong>$9,326.43</strong></td>
</tr>
</tbody>
</table>

Notes:

2 Vehicle allowance/reimbursement
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance
Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

Anna Hopkins
Signature
Feb. 20, 2023
Date
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 10

<table>
<thead>
<tr>
<th>Stipends</th>
<th>Benefits</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>54,570.88</td>
<td>15,767.67</td>
<td>4,133.56</td>
<td>70,338.55</td>
</tr>
</tbody>
</table>

Technology allowance/reimbursement/standard issuance

<table>
<thead>
<tr>
<th>Stipends</th>
<th>Benefits</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>54,570.88</td>
<td>15,767.67</td>
<td>4,133.56</td>
<td>74,472.11</td>
</tr>
</tbody>
</table>

Notes:
3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance
Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

[Signature]

Feb 24, 2023

Date
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 11

<table>
<thead>
<tr>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>47,434.69</td>
<td>14,028.43</td>
<td>7,275.06</td>
<td>68,738.18</td>
</tr>
<tr>
<td>47,434.69</td>
<td>14,028.43</td>
<td>7,275.06</td>
<td>68,738.18</td>
</tr>
</tbody>
</table>

(*) Appointment as Ward 11 Councillor Ended November 14, 2022

Notes:
3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

I have reviewed the above expenses.

Signature

Date

Feb 22/2023
Councillor Ward 11

<table>
<thead>
<tr>
<th></th>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skylar Franke *</td>
<td>7,136.19</td>
<td>1,741.86</td>
<td>1,192.50</td>
<td>10,070.55</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement 2</td>
<td>61.82</td>
<td></td>
<td></td>
<td>61.82</td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance 5</td>
<td></td>
<td>4,133.56</td>
<td></td>
<td>4,133.56</td>
</tr>
<tr>
<td></td>
<td>7,136.19</td>
<td>1,803.68</td>
<td>5,326.06</td>
<td>14,265.93</td>
</tr>
</tbody>
</table>

(*) Appointed Ward 11 Councillor on November 15, 2022

Notes:

2 Vehicle allowance/reimbursement
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members’ Expense Account Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance
Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL.-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

Signature: Skylar Franke
Date: Feb 23, 2023
### Remuneration and Expenses
**For Elected Officials**
**For the year ended: December 31, 2022**

*Information is used to populate Appendix "A"*

#### Councillor Ward 12

<table>
<thead>
<tr>
<th>Stipends</th>
<th>Benefits</th>
<th>Expenses</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Peloza</td>
<td>54,570.88</td>
<td>16,071.55</td>
<td>6,955.52</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement</td>
<td>1,800.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance</td>
<td></td>
<td>4,133.56</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>54,570.88</strong></td>
<td><strong>17,871.55</strong></td>
<td><strong>11,089.08</strong></td>
</tr>
</tbody>
</table>

#### Notes:

2. **Vehicle allowance/reimbursement**
   - Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members’ Expense Account Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3. **Benefits** may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4. **Stipends** identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5. **Technology allowance/reimbursement/standard issuance**
   - Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL.-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

*Signature*

*Date*
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 13

<table>
<thead>
<tr>
<th></th>
<th>Stipends</th>
<th>Benefits</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Fyfe-Millar*</td>
<td>47,434.69</td>
<td>14,058.23</td>
<td>6,057.75</td>
<td>67,550.67</td>
</tr>
</tbody>
</table>

(*) Appointment as Ward 13 Councillor Ended November 14, 2022

Notes:
3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

I have reviewed the above expenses.
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022
Information is used to populate Appendix "A"

Councillor Ward 13

<table>
<thead>
<tr>
<th>Stipends 4</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>7,136.19</td>
<td>1,750.84</td>
<td>1,595.60</td>
<td>10,482.63</td>
</tr>
<tr>
<td>115.91</td>
<td>115.91</td>
<td></td>
<td>115.91</td>
</tr>
<tr>
<td>4,133.56</td>
<td></td>
<td></td>
<td>4,133.56</td>
</tr>
</tbody>
</table>

(*) Appointed Ward 13 Councillor on November 15, 2022

Notes:

2 Vehicle allowance/reimbursement
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

3 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

4 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance
Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

Signature

Date

Feb 22 2022
Remuneration and Expenses
For Elected Officials
For the year ended: December 31, 2022

Information is used to populate Appendix "A"

Councillor Ward 14

<table>
<thead>
<tr>
<th>Stipends 1</th>
<th>Benefits 3</th>
<th>Expenses</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Hillier</td>
<td>54,570.88</td>
<td>16,071.55</td>
<td>35.00</td>
</tr>
<tr>
<td>Vehicle allowance/reimbursement 2</td>
<td>1,800.00</td>
<td>3,943.31</td>
<td>3,943.31</td>
</tr>
<tr>
<td>Technology allowance/reimbursement/standard issuance 5</td>
<td>3,978.31</td>
<td>76,420.74</td>
<td></td>
</tr>
</tbody>
</table>

Notes:

1 Vehicle allowance/reimbursement
Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members’ Expense Account Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

2 Benefits may contain the Canada Pension Plan (CPP), Extended Health Care (EHC), Dental, Life Insurance, Long Term Disability (LTD), Employer Health Tax (EHT), Additional Death and Dismemberment (ADD), meals, Executive Medical Taxable Benefit, and Ontario Municipal Employees Retirement System (OMERS).

3 Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

5 Technology allowance/reimbursement/standard issuance
Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL.-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors’ T4’s and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

I have reviewed the above expenses.

Signature

Feb 24, 2023

Date