

## Occupational Health and Safety Policy

The Corporation of the City of London recognizes the management of health and safety is paramount to the wellness of our employees and to the citizens of the community. The City Manager and Senior Leadership Team commit to protect employees by creating and maintaining safe workplaces and to comply with all applicable occupational health and safety legal and other related requirements.

In recognition of the City of London's commitment, the City Manager and Senior Leadership Team support the implementation of an Occupational Health and Safety Management System that includes:

- Establishing, implementing and maintaining health and safety policies, programs, procedures, and guidelines, as essential elements of the Occupational Health and Safety Management System;
- Communicating to employees their responsibilities within the Occupational Health and Safety Management System which include an obligation to conduct their activities in a healthy, safe and responsible manner; and
- Continually improve the City of London's health and safety performance by maintaining risk assessments and setting Occupational Health and Safety objectives and targets with the goal of preventing workplace injuries/illnesses, property damage and loss.

Managers/Supervisors are accountable for the health and safety of their employees. Managers/Supervisors must ensure that all workplace hazards are identified, controlled and monitored, and that employees work in compliance with legislation, policies, programs, procedures, and guidelines.

Employee participation is critical to a culture of Health and Safety. Employees must protect their own and each other's health and safety by reporting hazards to their Manager/Supervisor and/or Joint Health and Safety Committee, participating in training, and working in compliance with legislation, policies, programs, procedures, and guidelines.

The Corporation of the City of London recognizes improving and securing the health and safety of its employees will provide a healthier work environment and community.

Lynne Livingstone, City Manager