

Global Talent: Vital to Our Communities

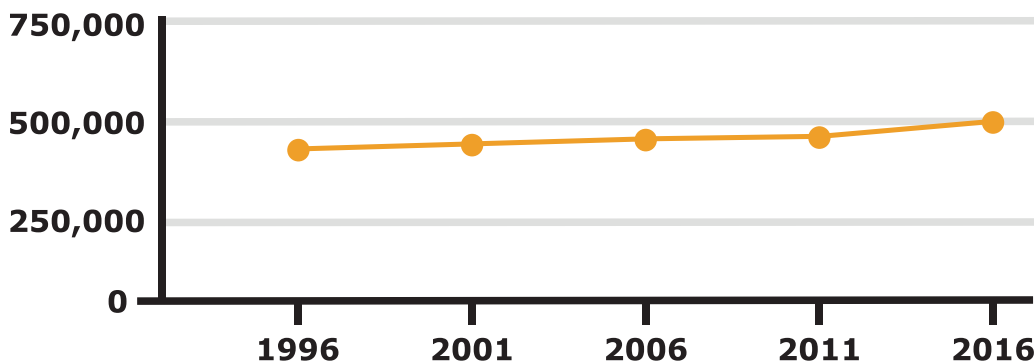
As key contributors to London and Middlesex County, Ontario newcomers:

- Contribute valuable international knowledge in our workplaces
- Bring international experience and innovative practices
- Provide in-demand skills to the workforce not found elsewhere
- Generate job growth by creating and establishing new businesses
- Make our communities more vibrant through multi-cultural experiences
- Build stronger and healthier communities

Without global talent:

- London and Middlesex County’s population would be in decline
- All educational institutions including boards of education, colleges and universities would have reduced enrolment
- The local workforce would not have the skilled workers needed to fill positions
- Our local economies would experience little or no growth, and community tax bases would be greatly reduced

Our Region’s Population Growth



London Region’s population growth between 2011 and 2016 was 4.1%, compared to 6.2% for Toronto and 5.5% for Waterloo Region

Attracting and retaining newcomers is critical to London and Middlesex County’s current and future prosperity:

- Of London CMA’s total population, only 11,595 (3.1%) are recent immigrants who arrived between 2011 and 2016.
- Compared to neighbouring metropolitan areas of Hamilton and Kitchener-Waterloo-Cambridge, London and area has a much smaller population of recent immigrants:
 London Region: 9,235 recent immigrants
 Hamilton: 10,310 recent immigrants
 Kitchener-Waterloo-Cambridge: 13,975 recent immigrants.

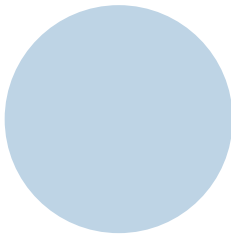
Sources: Statistics Canada, Census 2016; City of London Newcomer Strategy 2018-2023; CDRG Thematic Report of London, (Ontario), August 2019

Immigrant Population and Admission Categories

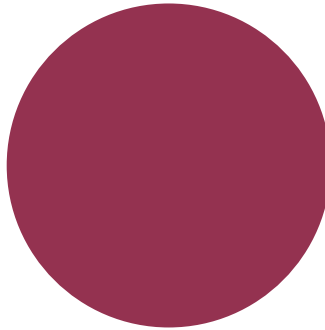
Family Sponsored Immigrants



Refugees



Economic Immigrants

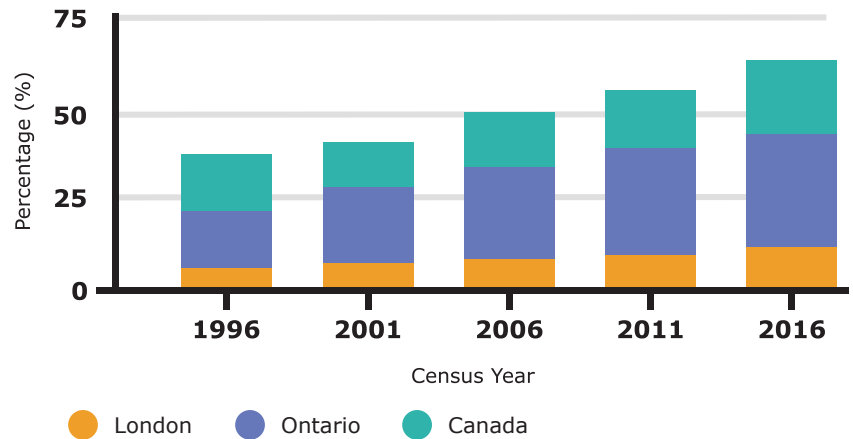


Between 2011 and 2016, the highest proportion of immigrants admitted to London and Middlesex belonged to the economic class.

All newcomers bring a wealth of education, experience and skills that can boost the local economy.

Population Belonging to a Visible Minority Group, London, Ontario, and Canada

London Region is falling behind Ontario and Canada when looking at the percentage (%) of its population belonging to a visible minority group.



Be Part of Welcoming Communities in London and Middlesex County



In your neighbourhood:

- Be part of the #AllAreWelcomeHere movement (www.1000actsofwelcome.ca)
- Welcome all new neighbours

In your school:

- Help everyone feel like they belong
- Celebrate the many cultures in your school

In your workplace:

- Celebrate diversity
- Establish new employee orientation processes that welcome diversity
- Establish human resource recruitment that considers all
- Complete cultural competency awareness workshops
- Recognize and end cultural bias

Sources: Statistics Canada, 2016 and City of London Newcomer Strategy, 2018-2023

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For more information on living and working in London and Middlesex, please visit:

www.immigration.london.ca
www.immigration.middlesex.ca