

Appendix A: *City Strategic Documents and Priorities*

The genesis and development of the Newcomer strategy, including its strategic priorities and action plan, was also prompted and influenced by various facets of existing City strategic documents and priorities as set out below.

- A. The London Plan (London’s Official Plan):
 - Celebrate and Support London as a culturally rich, creative and diverse City

- B. The Culture Prosperity Plan:
 - Strengthen Culture to Build Economic Prosperity
 - London is a “Welcoming City”

- C. The Corporation of the City of London’s Workplace Diversity and Inclusion Plan:
 - Create a more diverse workforce, reflective of our community
 - Foster a more inclusive organizational culture

- D. London for All: A Roadmap to End Poverty:
 - Changing Mindsets
 - Income and Employment strategies

- E. The London Community Economic Roadmap’s working groups of:
 - A City for Entrepreneurs
 - A Top Quality Workforce

- F. The London Strengthening Neighbourhoods Strategy 2017-2020:
 - Broaden Engagement with Diverse Communities

- G. The 2017 London Community Diversity and Inclusion Strategy:
 - Have Zero Tolerance for oppression, discrimination and ignorance
 - Connect and engage Londoners
 - Remove accessibility barriers to services, information and spaces
 - Remove barriers to employment

- H. The London & Middlesex Local Immigration Partnership 2016-19 Strategic Plan, and its overarching themes of:
- A welcoming community
 - Communication and access to information
 - Coordination and collaboration
 - Supports and services for immigrants
 - Reduction of systemic barriers
- I. The Smart City Strategy:
- Smart Living
 - Smart Infrastructure
 - Smart Economy
- J. Immigrants and the Labour Market: A London Perspective:
Immigrants and Labour Market: A London Perspective report, prepared by City of London staff in 2015 and updated in 2016 identified a number of employment barriers and needs of newcomers. Similar employment needs and barriers were identified by local stakeholders and the community. This Newcomer strategy will take on the role of delivering the activities found in the *Immigrants and Labour Market* report.