A Community Initiative of Individuals and Organizations

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Co-led by:

London & Middlesex Local Immigration Partnership

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I. **The London & Middlesex Local Immigration Partnership: (LMLIP)**

The London & Middlesex Local Immigration Partnership (LMLIP), was established in September 2009 with funding from Immigration, Refugees and Citizenship Canada (IRCC). It is supported by the Association of Municipalities of Ontario.

The London & Middlesex Local Immigration Partnership mobilizes the community to plan and coordinate enhanced delivery of integration services to all immigrants.¹

We are grateful to our volunteers who contributed 4804 hours of their time to implement the priorities identified in the Annual Implementation Plan for 2018-2019.

LMLIP continues to engage our community with all its sectors including immigrants with lived experience to find local solutions for issues that impede the integration of immigrants.

In this reporting year, LMLIP with the support of the Thames Valley District School Board, presented to students in the elementary schools to engage them on welcoming all. LMLIP also engaged the seniors in our community, in the conversation on welcoming immigrants, by presenting for the first time at the Kiwanis Seniors Centre. Also this year, our faith institutions participated in the *All Are Welcome Here* message campaign during the week of December 10, 2018, to celebrate the United Nations’ Human Rights Day. The *All Are Welcome Here* message was displayed for the week at six faith institutions.

Our webpage received 3,688 visits with 3,100 unique visits (compared to 3004 last year). As a conduit of information for settlement and non-settlement needs, we shared information on 511 job opportunities and 66 engagement opportunities in this reporting period.

Our social media platforms demonstrated an increase in followers and likes. LMLIP Facebook received 301 likes (an increase by 67); Twitter’s followers increased from 966 to 1073; our acts of welcome website received close to 900 acts of welcome.

This report highlights the work accomplished by our community between April 1, 2018 and March 31, 2019.

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¹ For the purposes of the LMLIP, an immigrant is identified as any individual who defines themselves as an immigrant; this includes but is not limited to: Canadian Citizens, Permanent Residents, Convention Refugees, Temporary Residents and individuals with no immigration status.
II. Our Community’s Strategic Priorities

LMLIP Central Council and the six issue specific Sub-councils continue to be guided by the five overarching priorities as outlined in the current Strategic Plan:

- Welcoming community: The London and Middlesex community appreciates diversity and actively supports immigrants. All residents have a positive attitude toward and, awareness and understanding of the need to engage in the full participation of immigrants into Canadian society.

- Communication and access to information: Communication between and among Central Council, Sub-councils, all levels of government, the community, service providers and immigrants is easily accessible, timely, clear and relevant.

- Coordination and collaboration: Maximized outcomes for immigrants are achieved by improved coordination and collaboration among all service providers.

- Supports and services for immigrants: Immigrants have increased access to supports and services to ensure they can fully and successfully participate in the community.

- Reduction of systemic barriers: All levels of government, funders and institutions are engaged in order to reduce the existing systemic barriers that impede immigrants’ ability to successfully participate in the community.

The following projects and events have been coordinated, facilitated, and/or hosted by the LMLIP under the identified overarching themes to raise awareness of services, connect immigrants, support the work of the settlement sector and inform the receiving community of the needs of newcomers. Some highlights from last year:

**Welcoming community**

- Raised awareness of immigrants’ contributions and successes through the *I am London 2018* social campaign.
- Reached out to faith institutions to engage in the *All Are Welcome Here* campaign. Six faith groups showcased the *All Are Welcome* sign on their boards for the week of December 10, 2018.
- Hosted the second Annual *All Are Welcome Here* Event in collaboration with the settlement sector, the City of London, the Culture Office, and the City of London Diversity, Inclusion and Anti-Oppression Advisory Committee.
- Presented to four public schools with the Thames Valley District School Board on the 1000 Acts of Welcome to engage students in the conversation of welcoming diverse groups.
Supported the sixth Annual Journeys of Migration led by the Migration and Ethnic Relations Centre at Western University. Presented to senior management of the Thames Valley District School Boards on combatting racism in London and area.

Partnered with the Community Engaged Learning (CEL) program at Western University to engage students in immigration issues and in drafting the next Strategic Plan for London and area.

Reached out to the Indigenous community to participate in the second All Are Welcome Here 2019 where a high profile Indigenous individual was one of the keynote speakers and an Indigenous youth participated in the panel discussion.

Distributed 200 All Are Welcome Here lawn signs throughout the year.

**Communication and access to information**

Presented to a class of Community Engaged Learning students at Western University, to engage them at events organized by LMLIP.

Presented to the Kiwanis Senior Centre to inform members about immigrants and immigration and respond to questions related to immigrants.

Distributed one issue of LMLIP Newsletters to 200 service providers and individuals. Myth busting on and about immigration is one of the main subject areas of the newsletter.

Established a new partnership with Museum London which provided its space as an in-kind donation to host the second All Are Welcome Here Event.

Shared information on job postings, engagement and recreation opportunities to close to 300 individuals on a weekly basis.

**Supports and services for immigrants**

A work group from the Education Sub-council presented on Enhancing Cross Cultural Awareness to program participants at a Family Centre and a neighbourhood.

Engaged 15 immigrants in I am London 2018 social media campaign. Hosted Celebrate Community Engagement to celebrate the faces of London and to connect ready to volunteer immigrants with services.

Promoted resources on volunteerism among immigrants.

Supported the settlement sector in their effort to provide the third annual professional development to frontline staff.

Finalized the drafting of a survey that will measure the functionality of the LMLIP and its impact in the community.

Immigrant Community Capacity and Engagement (ICCE) project, which stemmed from the LMLIP Justice & Protection Sub-council’s plan, and led by John Howard Society engaged the French speaking immigrants and Ethiopian community. Workshops on the justice system were delivered to these two communities.
Coordination and collaboration

✓ Collaborated with one SWIS program, to host a Human Library for grade 7-8 students in the Thames Valley District School Board to provide students with the opportunity to learn from the immigrants about their cultural backgrounds.
✓ Coordinated the first faith and settlement event, Setting Immigrants Up for Success, to bring together the two sectors and for the faith groups to learn about existing supports for parishioners.
✓ Participated in the organization and planning of the 10th Annual Life as A Refugee Event.
✓ Along with three Local Immigration Partnership in the area, coordinated two IRCC consultation meetings held in London.
✓ Coordinated the delivery of an information session on issues related to immigration and immigrants in collaboration with a neighbourhood based group, Networking and Empowering Communities through Conversations (NECC).

Reduction of systemic barriers

✓ Bridged knowledge gap about immigrations, by sharing information on LMLIP social platforms on research regarding immigration, its significance and supports.
✓ Promoted opportunities for employment internships with the City of London among immigrants.
✓ Participated in the IRCC consultation meetings held in London and provided input on needs and capacities.
✓ Hosted a meeting with system partners, which included the school boards, hospitals, police, child protection services, the fire department to identify barriers and opportunities to support immigrants.
✓ Provided opportunity to educate the public on discrimination in all its forms and how it impedes the successful integration of immigrants in our society.
✓ Participated on the Advisory Committee of the City of London Newcomer Strategy and provided input regarding integration.

III: Our Ongoing Commitment

LMLIP Central Council and the Sub-councils will draft the first annual implementation plan from the fourth Strategic Plan 2019-2022 and work on their identified projects in the coming year. LMLIP will continue to count on the generous contributions of volunteers, their supportive organizations and service providers as well as interested citizens from the receiving and immigrant communities, to implement the community’s identified needs.

LMLIP will continue its message of mobilizing the community and multi-sectors to coordinate their efforts to support the integration process of immigrants.
IV: Conclusion

As we embark on the fourth LMLIP Strategic Plan 2019-2022, we are hopeful that our community will continue its engagement on the LMLIP to advance the community’s priorities. We will continue to engage residents and service providers in finding ways to create a more welcoming environment where everyone thrives.

We will continue to engage residents in our All Are Welcome Here campaigns and reach out to all sectors including the indigenous communities and faith institutions to inform and learn from. A successful community is everyone’s success.

V: Acknowledgements

We sincerely acknowledge our funder, Immigration, Refugees and Citizenship Canada for their continued financial support.

LMLIP success is attributed to the continued support and contributions of the following:

✓ The City of London for its leadership and continued support;
✓ Special thanks to the LMLIP Governance Work group and their massive contributions in drafting the fourth Strategic Plan 2019-2022;
✓ The members of the LMLIP Central Council and its working groups; Sub-councils and their working groups; and participants who attended, coordinated and promoted LMLIP events (Appendix A and B); and,
✓ The generous in-kind contributions of organizations and associations (Appendix C).

We also acknowledge the in-kind support of our host agency, WIL Employment Connections.
Appendix A: LMLIP Council Members

- Abe Oudshoorn
- Afeez Ajibowu
- Afshan Rais
- Alain Kazadi
- Amani Radhaa
- Ana Enriquez-Johnson
- Anaise Muzima
- Ana Rojas
- Ani Malhami
- Arla Longhurst
- Arthur D'Souza
- Asmaa Al-Joudy
- Barbara Milanovic
- Bharati Sethi
- Bill Pigram
- Bory Sreng
- Carlos Saakan
- Carolyn Doyle
- Cathy McLandress
- Cecilia Inguanse
- Christina Lord
- Cindy Howard
- Corinne Walsh
- Craig Harper
- Cynthia Hove
- Denise Taylor-Edwards
- Dharshi Lacey
- Dr. Beth Mitchell
- Dev Sainani
- Dr. Victoria Esses
- Eman Arnout
- Emily Low
- Fairouze Touni
- Fan Liu
- Flora Lan
- Francis J. Hinnah
- Gabrielle Laurin
- Gaston Mabaya
- Gerardo Castro
- Ghadeir Madlol
- Heather Kipp
- Hina Kalayal
- Holy Weaver
- Huda Hussein
- Jacquie Rumiel
- Jan Tomlinson
- Janice Walter
- Jacquie Bannerman
- Jean-Marc Boisvenue
- Jean-Pierre Cantin
- Jennifer Hollis
- Jennifer Sandu
- Jennifer Strong
- Jerome Rutagarama
- Jessica Wallis Amy Wilkinson
- Jill Tansley
- Jo-Ann Hutchison
- Joe Winser
- Jutta Zeller-Beier
- Karen Macari
- Kathy Milczarek
- Lana Winchester-Tucker
- Lissett D'Andrea
- Lissette Ochoa
- Mahin Ghasemiyani
- Maria D’Souza
- Martin Withenshaw
- Max Gomez
- Melanie Elms
- Michelle Young
- Mohamed Al-Adeimi
- Nabila Sissaoui
- Najia Mahmud
- Nancy McQuillan
- Nazia Bano
- Nelido Forero
- Nimmi Thind
- Noha Elsheikh
- Patricia Mazariogos
- Pauline Andrew
- Phillipa Myers
- Polina Shadman
- Rachel Merrill
- Ramona Lucan
- Rebecca D'Souza
- Rick Jefferson
- Rifat Hussain
- Rita Giroux-Patience
- Robert Collins
- Robin Armstead
- Rose Aquino
- Saad Aldin
- Sahar Atalla
- Sara Middleton
- Sheila Foster
- Speciose Mukakamanzi
- Taghrid Hussain
- Tam Dam
- Theresa Allott
- Tracy Drenth
- Trevor Johnson
- Valerian Marochko
- Wilma de Rond
- Yenny Medina
- Zainab Abdel-Gawad
### Appendix B: Other Participants

- Abe Ibrahim
- Adil Kalyal
- Akraam Taach
- Alba Cielo Velasquez
- Alexandra Parra
- Alice Ho
- Alvin Hopkins
- Amsa Yaro
- André Visser
- Andrea Cramm
- Andrea Hibbert
- Andy Ho
- Anna Orischenko
- Anne Read
- Annie Malik
- Arlene Thompson
- Arwa Elsharef
- Ashley Haycock
- Assem Fadel
- Athithyan Umakanthan
- Ayub Lutfee
- Baraa Alkos
- Barb Cyz
- Basel Yazbek
- Brianna Gutierrez
- Carlos Arturo Calderon Castillo
- Carlos Gutierrez
- Carole Ann Leith
- Cathy Jenniskens
- Chris Blain
- Christine Le Dreff
- Cody Thomas
- Cristian Cruz
- Crystal Gaudet
- Glenn McLeod
- Dalia Elbargisy
- Deana Ruston
- Deb O’Grady
- Debbie Douglas
- Debra Woodhall
- Delmar Tobin
- Delveen Al Naamo
- Diana Samoil
- Dillon Strasser
- Dobijoki Bringi
- Donna Robinson
- Mayor Ed Holder
- Ehsan Ali
- Councillor Elizabeth Peloza
- Elrah Robinson
- Elyas Farooqi
- Emal Ketan
- Emilio Barbero
- Erika Dickie
- Esra Ari
- Esther Banninga
- Eunju Yi
- Eva Jaberi
- Fanny Newport
- Fatema Jamaly
- Fatima Attar
- Firas Sefian
- Gary Brown
- Gertie Mai Muise
- Gordon Thane
- Guifang Lan
- Hanadi Akkad
- Harvir Sandhu
- Heather Stover
- Hisham Hussein
- Ian Soares
- Irina Chulkova
- Ivneet Sohi
- Jacqueline Fraser
- James Shelley
- Janet Collins
- Janice Walter
- Jason Jordan
- Jenna Schlorff
- Jennifer Jones
- Jennifer Martino
- Jennifer O’Brien
- Jessica Hill
- Joan Sam
- Joanne Strasser
- Jocelyn Price
- Jodi Lewis
- John Bannerman
- John Stevens
- Jorge Herrera
- Julienne Simard
- Jullies Poirier
- Justin Patton
- Kaila Swain
- Kara McKeown
- Karen Pennesi
- Karima Balkaid
- Katelyn Harris
- Kathryn McCulloch
- Katie Stewart
- Katy Boychuk
- Keefer Wong
Kim Ryan
Kinga Koltun
Kinnda Heyzen
Lamia Itani
Lara Vlach
Laura Mackenzie
Laura Monteiro
Laura Vergara
Laure Eldik
Lauren McLaughlin
Leidy Vega
Leroy Osbourne
Leshawn Benedict
Lisa Dale
Lloy Wylie
Lourdes Alvarez
Lourdes Assis
Luna Pereanez
Lynette D’Souza
Maggie Martha Clendenning
Malia Omale
Manar Shakir
Mano Dandrea
Manon Leduc
Marcela Nieto
Margaret Hopkins
Maria Vasquez
Maricela Vargas
Marie Stevens
Mary Jane McLeod
Mary Shakir
Matthew Hendry
May Ali
Mayssa El-Sayegh
Megan Paquette
Michael Haan
Michele Manocchi
Mouna Abbas
Mudrika Hamou
Muhammet Heyzen
Muriel Abbott
Naheda Hasan
Nana Kanaan
Nancy Needham
Natalie DePaepe
Nejat Ali
Nick Steinburg
Nicole Buteau
Nour Kachouh
Oliver Davies
Olusola Obembe
Omar Abu sharia
Onakunle Onabanjo
Onyekachukwu Asamaka
Osama Ali Ozkan
Pat Foto
Pat Hodgins
Patty McCarthy
Paula Vergara
Pearlette Cassells
Perera Senoli Reshele
Qi Xue
Qingning Chen
Rachael Gorni
Rachelle Roussel
Rafe Siewa
Raghad Ebied
Rajaa Al-Abed
Raneem Ibrahim
Raquel de Oliveira
Ray John
Reem Alkos
Ruben Osorio
Ryan Craven
Sacha Bragg
Salah Kous
Saleha Khan
Sahar Al-nuaimi
Samantha Yang
Samia Alnahdi
Sandra Astaiza
Sandra Ramirez
Sandra Zarate
Sarah Abukarsh
Sarah Whibley
Sebastien Aka Kouakou
Sereen Alkhayyat
Serin Issa
Shana Kassam
Shawna Lewkowitz
Sheila Carson
Sonali Advani
Stanislav Rajic
Stephanie Trudeau
Stephen Harrott
Sulaiman Alhalbouni
Susan Abdula
Susannah Gergich
Tammy Denomme
MP Terence Kernaghan
Terry Poirier
Theshani De silva
Tracey Whiteye
Victoria Parada
Vincent Tao
Walter Rogers
William Wang
Yusuf Gaya
Zahara Sheikh
Zayd Alkos
Zelda Brown
Appendix C: Participating Organizations & Associations

- Addiction Services of Thames Valley
- Al Madi Centre
- Baha’is of London
- Big Brothers Big Sisters of London & Area
- Brescia University College
- Canadian Iraqi-Turkmen Cultural Association of London
- Canadian Mental Health Association
- Centre Communautaire Régional de London
- Centre for Addiction & Mental Health
- Centre for Life Long Learning
- Chalmer Presbyterian church
- Children’s Aid Society of London & Middlesex
- City of London
- Collège Boréal
- Community Employment Choices
- Communauté catholique Ste-Marguerite d’Youville
- Conseil scolaire catholique Providence
- Conseil scolaire Viamonde
- Culture Office, City of London
- Diversity Inclusion Anti Oppression Advisory Committee
- Diocese of Roman Catholic London
- Elgin Middlesex Oxford Workforce Planning & Development Board
- Fanshawe College
- Holy Cross Romanian Orthodox Church
- Immigration, Refugees and Citizenship Canada
- IMMPLOY
- Islamic Centre of Southwest Ontario
- Ismaili Muslim Community
- Jewish Community Centre
- John Howard Society of London & District
- Kala Manjari
- King’s University College
- Kiwanis Senior Centre
- Liberian Association
- London Age Friendly Network
- London Community Chaplaincy
- London Cross Cultural Learner Centre
- London District Catholic School Board
- London Economic Development Corporation
- London Employment Help Centre
- London Intercommunity Health Centre
- London Muslim Mosque
- London Police Service
- London Public Library
- LUSO Community Services
- Metropolitan Community Church
- Merrymount Children’s Centre
- Middlesex County
• Middlesex-London Health Unit
• Migration and Ethnic Relations Centre
• Museum London
• Muslim Resource Centre for Social Support and Integration
• Networking & Empowering Communities through Conversation
• Networking for an Inclusive Community
• Nigerian Association
• North London Resource Centre
• Office of MP Irene Mathyssen
• Office of MP Peter Fragiskatos
• Office of MPP Peggy Sattler
• Ontario Provincial Police
• Pakistani Association
• Sud-Ouest de l’Ontario
• rTraction
• Sisters of the Precious Blood
• Somali Association of London
• South London Neighbourhood Resource Centre
• South London Neighbourhood Resource Centre Newcomer-Settlement Services
• St. Andrew Memorial
• St. George Catholic Church
• St. Justin’s Church
• St. Peter’s Cathedral Parish Centre
• St. Peter’s Cathedral Parish Centre
• Pathways to Prosperity, Western University
• Pillar Non-Profit Network
• Platinum Leadership Inc.
• Réseau de soutien à l’immigration francophone Centre-Sud-Ouest de l’Ontario
• rTraction
• Sisters of the Precious Blood
• Somali Association of London
• South London Neighbourhood Resource Centre
• South London Neighbourhood Resource Centre Newcomer-Settlement Services
• St. George Catholic Church
• St. Justin’s Catholic Church
• St. Andrew Memorial
• St. Joseph Chaldean Catholic Church
• St. George’s Church
• St. Justin’s Church
• St. Peter’s Cathedral Parish Centre
• Thames Valley District School Board
• United Way Elgin Middlesex
• Valleyview Mennonite Church
• Village Green Community Church
• West London Alliance Church
• Western University Canada
• WIL Employment Connections
• Women in Politics
• YMCA Southwestern Ontario