Housing Division Notice

Date: June 11, 2014

This applicable legislation/policy is to be implemented by the housing provider(s) under the following programs:

Please note if your program is not checked, this change is not applicable to your project.

- ✓ Federal Non-Profit Housing Program
- ✓ Private Non-Profit Housing Program
- ✓ Co-operative Non-Profit Housing Program
- ✓ Municipal Non-Profit Housing Program (Pre-1986)
- ✓ Local Housing Corporation

Subject: New Mandatory Health & Safety Training

New training requirements for occupational Health and safety awareness come into force on July 1, 2014. The requirements are set out in the Occupational Health and Safety Act, Regulation 297/13.

The new rules require that all workers and supervisors take health and safety awareness training. Workers must take the training “as soon as reasonably possible” and supervisors must take it “within one week of working as a supervisor”.

Employers are required to keep a record of training completed.

The Ontario Ministry of Labour has set up an on-line training program that meets the requirements. (The program takes approximately one hour to complete.) The on-line training program can be found on the Ministry of Labour website at http://www.labour.gov.on.ca/english/hs/training

When the course is complete, staff can print out a certificate of completion of the course, which can be carried forward to future employers.
Action: Housing Provider must ensure that they are compliant with the new requirements of the Occupational Health and Safety Act Regulation 297/13.

Louise Stevens
Director of Housing