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London
CANADA

Mayoral Decision Number: 2023-002

Title: **City Manager Recruitment and Selection Committee**

WHEREAS the Municipal Council, at its meeting held on September 26, 2023 resolved:

That, in consultation with the Mayor, and on the recommendation of the Deputy City Manager, Enterprise Supports and Director, People Services, the following actions be taken with respect to the City Manager recruitment and selection process:

- a) the staff reported dated September 19, 2023, related to the City Manager recruitment and selection process, BE RECEIVED for information;
- b) the Recruitment and Selection Plan for the new City Manager contained in the above-noted report, BE ENDORSED; and
- c) that the following Council Members BE APPOINTED to the Recruitment and Selection Committee:

Councillor Lewis
Councillor Rahman
Councillor Pribil
Councillor Stevenson
Councillor Lehman
Mayor Morgan

it being noted that the Strategic Priorities and Policy Committee will be interviewing candidates before Council endorsement. (4.1/22/SPPC) (2023-C12)

AND WHEREAS section 284.8 of Part VI.1 of the *Municipal Act, 2001*, S.O. 2001, c. 25 provides that the head of Council has the power to establish committees;

NOW THEREFORE, I, JOSH MORGAN, MAYOR OF THE CITY OF LONDON, HEREBY DELCARE THAT:

1. The City Manager Recruitment and Selection Committee is established consisting of members of council noted in clause c) above and shall be supported by an external recruitment consultant, an internal human resource professional, and the City Clerk or designate.
2. The purpose of this committee is to engage in the recruitment process, create a short list of candidates, participate in the review of applications, conduct interviews and ultimately make a recommendation of a preferred candidate or candidates to the Strategic Priorities and Policy Committee, Mayor and Council.
3. This Decision shall remain in effect until it is revoked or modified in writing in accordance with PART VI.1 of the *Municipal Act*.

Dated at London, Ontario, this 3rd day of October 2023

Mayor Josh Morgan